GAUTENG LEGISLATURE
Your View — Our Vision

CELEBRATING 30 YEARS OF DEMOCRACY 1994-2024

EXTERNAL ADVERTISEMENT

DIRECTORATE: PARLIAMENTARY BUSINESS

REFERENCE NUMBER	*POSITIONS*	*NO. OF VACANCIES AND SALARY PACKAGE*
50002776	**Researcher – Health and Wellness**	**One (1) Only** **P09** **R 717 819 CTC** **Per Annum**

Reports to: Senior Researcher-Social Transformation

PURPOSE

The candidate will be employed to undertake research for the Health and Wellness portfolio committee.

KEY PERFORMANCE AREAS

KPA 1: Research support for the Health and Wellness portfolio committee.

- Analyse oversight reports for the committee as per the Sector Oversight Model (SOM)
- Identify and conceptualize the Focused Intervention Studies (FIS) for the committee as per SOM
- Conduct independent verification of performance information
- Write motivations for Study tours/International Conferences
- Report on Study Tours/International Conferences

KPA 2: Public policy discourse/Profiling the GPL

- Organise Seminars/Thought-Leadership Sessions/Symposiums
- Organise Round table debates
- Publish articles and opinion editorials in Newspaper/Policy Briefs/Journals
- Research papers for Conferences

KPA 3: Budget Analysis and Performance Evaluation

- To monitor the budgets and the outputs of provincial line-function departments in order to assist the relevant committees in the legislature with their oversight function

KPA 4: Ad hoc Duties

- To take on other research assignments that may be forthcoming from the Office-Bearers or management of the legislature

COMPETENCIES

- Planning and organizing
- Research Methodologies and Techniques
- Policy Formulation and Analysis
- Monitoring and Evaluation
- Project Management
- Report writing
- Basic Financial Accounting

KNOWLEDGE AND SKILLS:

- Be well acquainted with research techniques and methods (familiarity with both qualitative and quantitative methods would be a distinct advantage);
- Have an excellent knowledge of current local, regional, continental and international political affairs.
- Be well acquainted with Gauteng government strategic objectives, monitoring and evaluation strategies and identified indicators.
- Be goal directed and proactive.
- Possess a high degree of familiarity with the Microsoft suite of programmes (MS Word, Excel and Power Point, as well as Microsoft Edge Additional experience in other database/statistics software (SPSS, Atlas TI) would be an advantage).
- Good verbal and written communication.
- Presentation skills.

QUALIFICATIONS/EXPERIENCE REQUIRED:

- A minimum of a B degree and an additional post-graduate degree in one of the following areas: Public Health, Development Studies, Sociology, Social Science, or a related discipline
- A minimum of 3 years' experience as a Policy or Academic Researcher
- At least 2 years' research experience into Health issues in South Africa (experience in the legislative environment would be an advantage).

Closing date for applications: 19 June 2026

NB: The Gauteng Provincial Legislature is committed to the achievement and maintenance of employment equity and diversity especially in respect of race, gender and disability. People with disabilities are particularly encouraged to apply. Appointment will be made subject to completion of background/reference checks. Potential candidates for the post may be subjected to security vetting and screening by State Security Agency, and appointment to the post be determined based on the results from such screening and vetting. The Provincial Secretary of Gauteng Legislature reserves the right to approve or decline the appointment. If you do not

receive any response from us within six weeks of the closing date, please consider your application as unsuccessful.

To apply for this position, submit your cv to Hrrecruitment1@gpl.gov.za with your certified supporting documents (i.e. ID, certified Copy of qualifications with at least two contactable references).

Always quote the position reference number on the subject line – applications without a position reference number will not be considered.

Applicants must refer inquiries pertaining to the advertisement to the Talent Attraction Specialist on the following email: TMkhungo@gpl.gov.za