

# **INVITATION TO BID**

APPOINTMENT OF A SERVICE PROVIDER TO CONSULT, DRAFT CHARGES AND INITIATE/PROSECUTE THE ALLEGED THIRTY-EIGHT (38) GPL EMPLOYEES ON BEHALF OF THE GAUTENG PROVINCIAL LEGISLATURE FOR A PERIOD OF 09 MONTHS

BID NO: GPL 012/2023

NON-COMPULSORY VIRTUAL BRIEFING SESSION: 08 NOVEMBER 2022 @ 10:00AM

CLOSING DATE: 15 NOVEMBER 2022

TIME: 11:00 AM



# ADMINISTRATIVE BASIC COMPLIANCE REQUIREMENTS

Section 1

These are documents required for this bidding. Should the bidder fail to submit the following documents, the bid will be disqualified automatically:

Item	Description	Mandatory	Submitted		
			Yes	No	
1	Technical Proposal	Yes			
2	Invitation to bid (SBD1): completed and signed	Yes			
3	Pricing Schedule (Firm Pricing) SBD 3.3	Yes			
4	Declaration of interest (SBD 4) Original completed and signed.	Yes			
5	Did you submit copies of full Company Registration documents?	Yes			
6	Did you submit copies of South African IDs' for Directors?	Yes			
7	Did you submit your company profile?	Yes			
8	Did you submit a detailed CSD report and SARS Issued PIN?	Yes			
9	Did you submit one (1) hard copy bid proposal	Yes			
9.1	Did you submit one (1) USB.	Non-mandatory Basic compliance			
10	Joint Venture / Consortium agreement / Trust Deed (if applicable):  ■ Did you submit all documents for all parties of the Joint Venture/Consortium/Trust Deed?  ✓ Certified copies of shareholders certificates  ✓ Certified copy of Company Registration documents  ✓ Certified copy of ID documents of the Directors or Members	Yes			
Service	Provider's Name:	••••	<u> </u>	1	
Complet	ed by:				
Signatur	re:				



# INVITATION TO BID (SBD1)

Section 2

YOU ARE HERE	RY IN	VITED TO BID FO	R REQUIR	EMEN	ITS OF	THE	GALITEN	IG PR	OVIN	ICIAL I EGIS	ΙΔΤΙ	IRF (GPL)
TOO AIL TILIL	DI III	VIILD TO DID I C	IN INLOUN	LIVILI	113 01		OAUTEN	1011	VIII	CLOSING	LAIC	JAL (OI L)
BID NUMBER:		012/2023	CLOSING							TIME:		11H00 AM
		DINTMENT OF										
DECODIDATION		ATE/PROSECUTI					` ,				BEH	ALF OF THE
DESCRIPTION		TENG PROVINCI. JMENTS MAY BE									DEC	61
		EET, SAGE BUI										
CENTRE, JOHAI										· · · · · · · · · · · · · · · · · · ·		
	CEDU	IRE ENQUIRIE	S MAY	BE								
DIRECTED TO		T			TECH	INIC	AL ENQUI	IRIES	MAY	BE DIRECT	ED T	<b>)</b> :
CONTACT PERS	SON	Ms AMUKELAN	I MALULEK	E	CONT	ΓACT	PERSON	1		Mr TIM	<u>OTH</u>	Y MAKAMU
TELEPHONE		(044) 400 5050				D. 10	NIE NII IN 45			(044) 4	00 55	-0.4
NUMBER		(011) 498-5859					NE NUME			(011) 4	98-55	<sub>1</sub> 84
FACSIMILE NUM		N/A					E NUMBE	R		N/A		
E-MAIL ADDRES		amaluleke@gp		. 181.14			DRESS		ENIO			gpl.gov.za
		ALL ENQUIRIES S BE FORWARDE										
SUPPLIER INFO			<u> </u>	1010 10	I/ (LOLL	-IXL /	WIND IVII IVI	7 (1 (7 (1)	10 1 0	<u> </u>	IXEO	1 011020
NAME OF BIDDE	-R											
POSTAL ADDRE												
STREET ADDRE												
TELEPHONE	.00											
NUMBER		CODE				NUI	MBER					
CELLPHONE												
NUMBER										Γ		
FACSIMILE NUM	1BER	CODE				NUI	MBER					
E-MAIL ADDRES	SS											
VAT REGISTRA	TION											
NUMBER		TAV			ı	1	OENTDA	. 1				
SUPPLIER COMPLIANCE		TAX COMPLIANCE					CENTRA SUPPLIE					
STATUS		SYSTEM PIN:			OR	2	DATABAS					
							No:		MAA			
B-BBEE STATUS	3	TICK APPLIC	CABLE BOX	(]			TATUS LE			[TICK AP	PLIC	ABLE BOX]
LEVEL					SWO	RN A	FFIDAVIT	_				
VERIFICATION CERTIFICATE		☐ Yes	□N	0						☐ Yes		□No
OLIVIII IOATE				U								
[A B-BBEE STA SUBMITTED IN (		LEVEL VERIFICA R TO QUALIFY F							T (FC	OR EMES &	QSE	s) MUST BE
ARE YOU THE					ARF	YOU	A FOREIC	3N				
ACCREDITED	\		<b>□k</b> .t.:				JPPLIER I		ΤΗΕ	□Yes		□No
REPRESENTATI		∏Yes	□No		GOOI	DS/S	ERVICES	3		IF YES, AN	16/1/[	D THE
FOR THE GOOD		[IF YES ENCLO	SE PROOF	l	/WOR	RKS	OFFERED	?				RE BELOW ]
/SERVICES /WO												

OFF	ERED?					
QUE	STIONNAIRE TO BIDDING FOREIGN SUPPLIERS					
	HE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	☐ YES ☐				
NO DOE NO	DOES THE ENTITY HAVE A BRANCH IN THE RSA?					
DOE	S THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?					
	YES NO ES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?	☐ YES				
_	HE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?	☐ YES ☐				
CON	HE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREME MPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE BISTER AS PER 2.3 BELOW.	INT TO REGISTER FOR A TAX SERVICE (SARS) AND IF NOT				
	PART B					
	TERMS AND CONDITIONS FOR BIDDING					
1.	BID SUBMISSION:					
	BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRACCEPTED FOR CONSIDERATION.	RESS. LATE BIDS WILL NOT BE				
1.2.	ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED - (NOT MANNER PRESCRIBED IN THE BID DOCUMENT.	TO BE RE-TYPED) OR IN THE				
1.3.	THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMPREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.					
1.4.	THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITT	EN CONTRACT FORM (SBD7).				
2.	TAX COMPLIANCE REQUIREMENTS					
2.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.					
2.2	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFESSIONAL IDENTIFICATION OF STATE TO VERIFY THE TAXPAYER'S PROFESSION OF STATE TO VERIFY THE TAXPAYER'S PROFESSIONAL IDENTIFICATION OF STATE TO VERIFY THE TAXPAYER'S PROFESSION OF STATES TO VERIFY THE TAXPAYER'S PROFESSION OF TAXPAYER'S PROFESSION					
2.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E WEBSITE WWW.SARS.GOV.ZA.	-FILING THROUGH THE SARS				
2.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH	THE BID.				
2.5	IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE IN SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.	IVOLVED, EACH PARTY MUST				
2.6	WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CE (CSD), A CSD NUMBER MUST BE PROVIDED.	ENTRAL SUPPLIER DATABASE				
2.7	NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF TH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR C MEMBERS PERSONS IN THE SERVICE OF THE STATE."					
N	B: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULA INVALID.	RS MAY RENDER THE BID				

SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
DATE:	



# Non-Compulsory Virtual Briefing Session (Declaration of Attendance)

Section 3

BID NUMBER:	GPL012/2023								
BID DESCRIPTION:	APPOINTMENT OF A SERVICE PROVIDER TO CONSULT, DRAFT CHARGES AND INITIATE/PROSECUTE THE ALLEGED THIRTY-EIGHT (38) GPL EMPLOYEES ON BEHALF OF THE GAUTENG PROVINCIAL LEGISLATURE FOR A PERIOD OF 09 MONTHS								
BID CLOSING DATE:	15 NOVEMBER 022	CLOSING TIME: 11H00am							
NON-COMPULSORY BR	IEFING SESSION: YE	:S							
Applicable:	NO								
Compulsory:	NO								
Venue:	Microsoft Teams								
Date:	<b>08 NOVEMBER 2022</b>								
Time:	10h00am								
supply all or any of the sup	oplies and/or to render all or an	riefing session to understand the requirements of the GPL to y of the services described in the attached bid documents, on iffications stipulated in the bid documents.							
I, THE UNDERSIGNED (N	IAME)								
CERTIFY THAT THE UNDERSTOOD.	INFORMATION FURNISHED	AT THE COMPULSORY BRIEFING SESSION WAS							
SIGNATURE OF BIDDE	R OR ASSIGNEE(S)	DATE:							
Position									
Name Bidder									
Name of Company									
SIGNATURE OF GPL OF	FICIAL	DATE:							

# GAUTENG LEGISLATURE Your Vision Our Vision

#### **Notice & Instructions to Bidders**

Section 4

#### 3.1 DOCUMENTS

- 3.1.1. Specify name, position, address and other contact details (e-mail, telephone, and fax) of the person within the service provider organisation responsible for leading the bid process and to whom all correspondence should be directed.
- 3.1.2. The bid shall be signed by a relevant company representative who has the relevant authority to sign legal and binding contracts on behalf of the company.
- 3.1.3. If any part of this bid is not duly filled in and signed in ink it may invalidate the bid.
- 3.1.4. Where alterations have been made to any part of the bid, the bidder must sign next to (Correction ink/Tippex is not allowed).
- 3.1.5. All bids must be submitted on the official forms (not to be re- typed or altered). The bidder must initial all the pages of this bid to acknowledge acceptance of understanding. The signed bid must be returned with the proposal.
- 3.1.6. The company, its Directorship and personnel assigned will be subject to vetting by GPL's Security Services. A register of will be requested of the successful company.
- 3.1.7. The bidder must certify that the personnel identified in its response to this bid will be the persons assigned to GPL. Any changes in the personnel from those identified in the response to the Bid must be approved by GPL. GPL may, at its discretion, require the removal and replacement of any of the bidder's personnel who do not perform adequately.

#### 3.2 SUBMISSION OF BID PROPOSAL

- 3.2.1 This bid must be submitted in accordance with the format, times and place as prescribed in the bid document.
- 3.2.2 All responses must conform to instructions. Failure to provide relevant information, signatures or any other requirements of this bid will be considered appropriate cause for rejection of the response and will result in instant disqualification.
- 3.2.3 Proposals must be submitted with the sections and/or subsections clearly marked. All pages must be numbered consecutively.
- 3.2.4 No faxed or e-mailed copies will be accepted.

## 3.3 BID RESPONSES

- 3.3.1 Bidders' responses must be laid out in the format prescribed in this section.
- 3.3.2 Sections must be clearly labelled as follows:

#### 3.3.2.1 Service Provider Contact Details

- Specify name, position, address and other contact details (e-mail, telephone, and fax) of the person
  within the bidding organisation responsible for leading the bid process and to whom all
  correspondence should be directed.
- Who, within the service provider's organisation, will be authorised to conduct the contract negotiations and sign the eventual contract.

# 3.3.2.2 Service Provider Profile

- Bidder's name and address
- Company / organisation structure
- Commencement date of business
- Certificate of Incorporation

#### 3.3.2.3 **Pricing Structure**

- Prices must be quoted in South African currency and must be inclusive of Value Added Tax (VAT).
- Bidders are further requested to indicate their price in all elements listed on the pricing schedule below.
- Pricing on the pricing schedule is for comparative purposes.
- Prices must remain fixed for the duration of the contract. The pricing schedule must be completed.
   (SBD 3.3 pricing schedule to be downloaded with the bid documents)
- The total costs must be inclusive of all costs such as delivery, labour rates. Transfer of skills etc.

#### 3.3.3 Quantity of Bids to be Submitted

- 3.3.3.1 Every prospective bidder must submit one (1) Bid proposal and (1) USB.
- 3.3.3.2 This Bid document, proposal and all other relevant documentation requested must be submitted in one sealed envelope or sealed box. (except for Financial proposal and all references where bidders' costs are displayed in this document, please put this in a separate envelope)
- 3.3.3.3 Bids must be clearly marked on the front as follows: Bid No: GPL012/2023
- 3.3.3.4 Bids must be clearly marked **on the back** as follows:
  - Bidders Name & Bidders Address
  - Bidders Contact Numbers
- 3.3.3.5 Bid documents may be couriered by registered mail or deposited in the tender box situated at:

  No 10 FRASER STREET, SAGE BUILDING

  (CORNER HELEN JOSEPH & FRASER STREET)

  1<sup>ST</sup> FLOOR, JOHANNESBURG

#### 3.4 ACCESSIBILITY OF THE TENDER/BID BOX

- 3.4.1 The Bid box can be accessed for twenty-four (24 hours). Monday to Friday (including Week-ends and Public Holidays), at, No 10 FRASER STREET, SAGE BUILDING (CORNER HELEN JOSEPH & FRASER STREET) 1<sup>ST</sup> FLOOR, JOHANNESBURG
- 3.4.2 Bidders must ensure that bids are delivered in a timely manner and to the correct address. If the bid is late, it will not be accepted for consideration. Bidders must allow sufficient time to access the tender box in the GPL through the visitor's entrance and other security checkpoints.

#### 3.5 TIME FRAMES

3.5.1 Bidders are advised that GPL reserves the right to change any of the dates indicated in the bid document.

# 3.6 OWNERSHIP OF PROPOSALS

- 3.6.1 All proposals in response to this bid, whether successful or unsuccessful, will become the property of GPL.
- 3.6.2 Any costs incurred by the service providers in preparing and submitting their response will be the sole responsibility of the service provider.

#### 3.7 BID VALIDITY PERIOD

3.7.1 This bid and all proposals (costs included) shall remain binding and valid for a period of 120 days calculated from the closing date of the Bid. Gauteng Provincial Legislature (GPL) reserves the right to notify bidders in writing to extend the above validity period for another 30 days if deemed necessary and in the interest of Gauteng Provincial Legislature (GPL). Any additional extension after the above days, Gauteng Provincial Legislature (GPL) will request approval from bidders.

#### 3.8 JOINT VENTURES OR CONSORTIUM

- 3.8.1 A Copy of the Trust, Consortium or Joint Venture agreement duly signed must be attached.
- 3.8.2 Ensure one responsible lead Bidder in the case of a consortium or joint venture.
- 3.8.3 A trust, consortium or joint venture will qualify for points for their B-BBEE status level as a legal entity, provided that the entity submits their consolidated B-BBEE status level certificate.

#### 3.9 DISCOUNTS

- 3.9.1 When calculating comparative prices, GPL will consider any discounts which have been offered unconditionally.
- 3.9.2 A discount which has been offered conditionally will be implemented when payment is effected despite not being considered for evaluation purposes.

#### 3.10 GENERAL REQUIREMENTS

- 3.10.1 Prospective bidders may submit their questions to <a href="mailto:Amaluleke@gpl.gov.za">Amaluleke@gpl.gov.za</a> or contact the person assigned to deal with enquiries on the advertisement for this bid.
- 3.10.2 Any costs incurred by the bidders in preparing and submitting their response to the Request for Bids (RFB) will be the sole responsibility of the bidder.
- 3.10.3 GPL may request bidders to provide additional pricing information to be utilised for comparative purposes during evaluations.
- 3.10.4 GPL reserves the right to invite short-listed bidders to make a presentation to GPL's bids evaluation committee to further clarity or substantiate their submissions.
- 3.10.5 GPL reserves the right not to award this bid in total, or part thereof.
- 3.10.6 GPL reserves the right, for purposes of promoting the values of competitiveness and fairness, not to award the bid to the highest scoring bidder if such bidder has been awarded a bid by GPL or has performed services for GPL during the last 12 months prior to the closing date of the bid.
- 3.10.7 GPL reserves the right to re-appoint or extend the service of the service provider where there is a natural continuation of assignments.
- 3.10.8 The successful bidder/s will enter into a stipulated contract with GPL for the provision of the required service.
- 3.10.9 The successful bidders, their employees and their sub-contractors must comply with GPL security clearance.
- 3.10.10 The successful bidders must be willing to sign confidentiality or non-disclosure agreement.
- 3.10.11 All items supplied by the successful bidder/s must meet the minimum approved requirements of the South African National Standards.
- 3.10.12 All items supplied by the successful bidder/s must be manufacturer guaranteed.
- 3.10.13 All relevant clearances and/or memberships must be submitted to GPL upon the renewal throughout the duration of the contract.
- 3.10.14 In the event where the order was wrongly printed, the service provider must be able to exchange goods or cancel the order as per the GPL's request.

#### 3.11 CENTRAL SUPPLIER DATABASE REQUIREMENTS

- 3.11.1 Bidders should register on the Central Supplier Database (CSD) to upload information namely, (Business Registration/Directorship/Membership/Identity Numbers/Tax Compliance Status and Banking Information for verification purposes) B-BBEE Certificate or sworn affidavit for B-BBEE.
- 3.11.2 This bid is subject to the Preferential Procurement Policy Framework Act and the Preferential Procurement Regulations of 2017, Financial Management of Parliament and Provincial Legislatures Act of 2009 and the Financial Management of Parliament and Provincial Legislature Regulations of 2015, the General Conditions of Contract (GCC) and, if applicable, any other Special Conditions of Contract (SCC).
- 3.11.3 GPL cannot award contracts to provide goods and/or services to a Member of GPL or Cabinet, a Member of a Provincial Legislature or Member of a Provincial Executive Council, a municipal councillor, a person in the employ of the state/government whose participation in bidding for the contract may result in a conflict of interest, or any entity in which any of the mentioned persons is a Director or has controlling or other substantial interest.

#### 3.12 VISITS / MEETINGS / INSPECTION

- 3.12.1 As part of the adjudication process, GPL may request certain providers to organise a visit to an existing facility under the management of the service provider to gain an understanding of the provider's service standards.
- 3.12.2 GPL may require presentations or meetings with bidders, at the cost of bidders, as part of the evaluation process to provide further information, submission of substantiating documentation or clarification to GPL as deemed necessary.

#### 3.13 AWARD OF BID

- 3.13.1 The award of this Bid by the Secretary to GPL shall constitute a binding contract, and such acceptance shall be by means of a letter.
- 3.13.2 The Secretary to GPL may award this Bid to more than one successful Bidder, either in full or in part.
- 3.13.3 GPL reserves the right not to award this contract.
- 3.13.4 Service Level Agreements will be concluded with the successful service provider.

#### 3.14 SUBCONTRACTING

- 3.14.1 A bidder shall not be awarded the points claimed for B-BBEE status level of contribution if it is indicated in the bid documents that such a bidder intends subcontracting more that 25% of the contract value to any other enterprise that does not qualify for at least the same number of points that the bidder qualifies for, unless the intended sub-contractor is an EME that has the capability and ability to execute the sub-contract.
- 3.14.2 A contractor is not allowed to sub-contract more than 25% of the contract value to another enterprise that does not have equal or higher B-BBEE status level, unless the intended sub-contractor is an EME that has the capability and ability to execute the sub-contract.
- 3.14.3 In relation to a designated sector, a contractor must not be allowed to subcontract in such a manner that the local production and content of the overall value of the contract is reduced to below the stipulated minimum threshold.

#### 3.15 SUBCONTRACTING AFTER AWARD OF TENDER

- 3.15.1 A person awarded a contract may only enter into a subcontracting arrangement with the approval of the organ of state
- 3.15.2 A person awarded a contract in relation to a designated sector, may not subcontract in such a manner that the local production and content of the overall value of the contract is reduced to below the stipulated minimum threshold.
- 3.15.3 A person awarded a contract may not subcontract more than 25% of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level of contributor than the person concerned, unless the contract is subcontracted to an EME that has the capability and ability to execute the subcontract.

#### 3.16 FRONTING

- 3.16.1 The GPL supports the spirit of broad based black economic empowerment and recognizes that real empowerment can only be achieved through individuals and businesses conducting themselves in accordance with the Constitution and in an honest, fair, equitable, transparent and legally compliant manner. Against this background the GPL condemns any form of fronting.
- 3.16.2 The GPL, in ensuring that bidders conduct themselves in an honest manner will, as part of the bid evaluation processes, conduct or initiate the necessary enquiries/investigations to determine the accuracy of the representation made in bid documents. Should any of the fronting indicators as contained in the Guidelines on Complex Structures and Transactions and Fronting, issued by the Department of Trade, Industry and Competition (the dtic), be established during such enquiry / investigation, the onus will be on the bidder / contractor to prove that fronting does not exist. Failure to do so within a period of 14 days from date of notification may invalidate the bid/contract and may also result in the restriction of the bidder /contractor to conduct business with the public sector for a period not exceeding ten years, in addition to any other remedies the GPL may have against the bidder / contractor concerned.

#### 3.17 SECURITY AND OCCUPANCY

- 3.17.1 Where applicable, All the areas covered by this contract fall within areas defined in the relevant Security and Access Acts as "Restricted Areas" and all of the provisions of these Acts will apply to this contract.
- 3.17.2 Where applicable, all buildings involved in this contract are subject to stringent access control for all personnel and for materials delivered to and removed from the site. In addition, all workmen and staff on site or in any way involved in this contract are subject to prior security clearance. Bidders will be required to submit a list of the minimum sufficient persons required affecting the work on site plus those directly involved on site with this contract. If any person is rejected for security reasons Bidders will be required to replace them on their list. If the Bidder is ultimately unable to offer personnel with satisfactory security clearance his Bid may be rejected on such grounds.
- 3.17.3 Any person rejected by the SAPS for failing to meet the security requirements, inclusive of security clearance, wandering away from an escort or from the immediate contract area, or any misconduct on the site will immediately, without any recourse by the Contractor, be removed from site and refused re-entry to site. This refusal to site shall be in addition to any legal action the SAPS may institute.
- 3.17.4 Successful Bidder will be required to hand in to the GPL Security Unit within 48 hours after being requested, following formal acceptance of the Bid, the following information:
  - Full names of each of the persons intended to be utilised on site, including supervisory staff.
  - Position in firm plus service to be performed.
  - Intended areas they will be working in.
  - A copy of Identification Document, certified as a true copy of the original by the SAPS. Such document shall be the original certified copy.
  - Home address.
- 3.17.5 Bidders are recommended to have such documentation, both for their own staff and for their Sub-contractors, if applicable, available prior to the closing date of Bids so as to minimise delays in security clearance of personnel once the Bid is awarded.
- 3.17.6 Any time lost due to delays in submitting the called for list of personnel required entering site, the rejection of personnel on the list, or the subsequent removal and banning from site of personnel will not be accepted as motivation for extension of the contract period.
- 3.17.7 Such clearance shall remain valid for a period not exceeding 12 months and shall only apply for one project at a time.

# 3.18 SAFEGUARDING OF DOCUMENTS

- 3.18.1 All documents will be individually numbered on issue and records kept as to what documents have been issued to whom.
- 3.18.2 All documents issued to sub-contractors or suppliers must be signed for, and such sub-contractors and suppliers must also accept responsibility for the safeguarding of such documents while they are in their possession.
- 3.18.3 All documentation shall be strictly handled as set out in the SSA Minimum Information Security Standards (MISS), a copy of which shall be provided to the successful contractor at the time of site hand over.
- 3.18.4 It will be the main contractor's responsibility to familiarise themselves with the MISS document and make sure his personnel and sub-contractors are advised accordingly.

#### 3.19 BID CANCELLATION

- 3.19.1 GPL may amend or cancel this Bid before the award should it deem it necessary.
- 3.19.2 GPL may before the award of a bid, cancel a bid if but not limited to:
  - due to changed circumstances there is no longer need for the goods and services specified in the invitation.
  - funds are no longer available to cover the total envisaged expenditure
  - no acceptable bid is received; or
  - there is a material irregularity in the bidding process
  - there is material change of scope after the tender has closed.

# 3.20 DELIVERY ADHERENCE

- 3.20.1 Delivery of goods must be made in accordance with the instructions appearing on the official Purchase Order issued by GPL.
- 3.20.2 All deliveries or dispatches must be accompanied by a delivery note stating the official order number against which the delivery/milestone has been affected.
- 3.20.3 Deliveries not complying with the order forms will be returned to the supplier or service provider's expense



#### **Bid Declaration**

Section 5

1)	IF THE BIDDER IS IN PARTNERSHIP / JOINT VENTURE / CONSORTIUM.  We the undersigned partners / joint ventures / consortium, tendering as								
	hereby authorize								
	•	•	· ·	ny other documents corresponde	nce in				
		his Bid and/or contract or							
			CAPACITY						
	SIGNATURE								
2)	IF THE BIDDER	IS A ONE PERSON BUS	SINESS / SOLE TRADER						
	I, the undersigned,								
	hereby confirm th	nat I am the sole owner o	f the business trading as .						
3)	IF THE BIDDER	IS SUB-CONTRACTING	<b>).</b>						
	I, the undersigned	d							
	_		ng work to the following co						
	If more than 25%	of the contract/work you	enter into GPL is to be su	bcontracted, indicate the following	ng details:				
Sub-c	contractor's name	Value of work to be sub-contracted	% of work to be sub- contracted	BBBEE Level of the sub- contractor					

# I/WE, THE UNDERSIGNED, WHO WARRANTS THAT HE/SHE IS DULY AUTHORISED TO DO SO ON BEHALF OF THE FIRM ACKNOWLEDGE THAT:

- 1) The information furnished is true and correct.
- 2) In the event of a contract being awarded as a result of points claimed, the contractor may be required to furnish documentary proof to the satisfaction of GPL that the claims are correct.
- 3) If the claims are found to be incorrect, GPL may, in addition to any other remedy it may have -:
  - a) recover all costs, losses or damages it has incurred or suffered as a result of that person's conduct;
  - b) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

- 4) Impose a financial penalty more severe than the theoretical financial preference associated with the claim which was made in the Bid.
- 5) I hereby undertake to render services described in the attached Bidding documents to GPL in
- 6) accordance with the requirements and task directives / proposals specifications stipulated in this Bid proposal at the price/s quoted. My offer/s remains binding upon me and open for acceptance by GPL during the validity period indicated and calculated from the closing date of the Bid.
- 7) I confirm that I have satisfied myself as to the correctness and validity of my Bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
- 8) I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfilment of this contract.
- 9) Declare that I have no participation in any collusive practices with any Bidder or any other person regarding this or any other Bid.
- 10) I confirm that I am duly authorised to sign this contract.

#### **DECLARATION**

PLACE/DATE:

I hereby agree that, in the event of false, incorrect or misleading information being provided in this declaration, the Secretary to GPL shall have the right to:

- recover any losses or damages sustained by GPL under such agreement
- restrict the supplier from further business with GPL depending on the materiality of the misrepresentation and the degree of prejudice suffered.

Name of Representative:			
Identity number:			
Signature:	Date:		
COMMISSIONER OF OATHS			
I certify that the above has acknown	wledged that he/she knows and understar	nds the contents of this document	, that
he/she does not have any objection	on to taking the oath, and that he/she con	siders it to be binding on his/her	
conscience, and which was sworr	n to and signed before me at	on this the	_ day of
20, and that	the administering oath complied with the r	egulations contained in Governm	ent
Gazette No. R 1258 of 21 July 19	72, as amended.		
	(Sign – SERVICE PROVIDER)		
	(Name – SERVICE PROVIDER)		
	IONER OF OATHS STAMP AND DETAIL	S OF PERSON	
STAMP			
NAME & SURNAME:			
DESIGNATION/RANK:			
PERSAL/EMPLOYEE NO/SERV	ICE NUMMBER:		

The Gauteng Provincial Legislature (Gauteng Legislature, GPL) is one of nine provincial legislatures in South Africa, which are a product of extensive negotiations that gave shape to the 1996 Constitution. The Constitution empowers the Legislature to make laws for Gauteng, oversee that the Gauteng government works efficiently and honestly, and ensure that the people of Gauteng participate in the running of their province.

**The Legislature moved from Pretoria to Johannesburg in 1994** after the first democratic elections in 1994 and following a decision to move the Government of the Gauteng Province. The Johannesburg City Hall opened as the Gauteng Legislature's new home on 21 October of 1995.

#### HOW THE GAUTENG LEGISLATURE IS COMPOSED

The Legislature is a House comprising the speaker (who heads up the organisation) and Members of the Provincial Legislature (MPLs) from various political parties, allocated per the vote of the Gauteng Province. Political parties get seats in the Legislature through a system of proportional representation – meaning, the party with most votes gets the majority of MPLs in the House.

The Constitution empowers each of the nine provincial legislatures to make laws that apply uniquely to each of their provinces. MPLs divided into portfolio committees conduct the business of the House. Each committee is attached to a provincial government department (or cluster of departments) in the Provincial Government and enhances the department's ability to deliver services through advisory, monitoring and oversight.

**Standing committees deal with diverse issues** (other than government departments). These committees consider Bills and other matters referred to them either by the Speaker or the House.

Ad hoc committees work with various experts to matters that need specialised expertise. The Legislature's administration staff complement gives operational support to the committees. The administrative wing of the Legislature is headed by the provincial secretary (or secretary to the legislature).

#### LEGISLATURE OVERSIGHT's ROLE

MPLs consider Bills placed before them by the provincial executive, comprised of the Premier of Gauteng and the Members of the Executive Council (MECs). MPLs debate Bills, budgets, statements and speeches by MECs in committee meetings or in plenary sessions of the Legislature. Committees have the power to summon MECs and Department officials to answer questions relating to service delivery in the Province. The MECs must be prepared to answer hard questions on how they are delivering a better life to the people of Gauteng. Committees can also undertake investigations into activities by government departments and such investigations are often open to public scrutiny.

The Legislature allows the people of Gauteng to participate in law-making and oversight processes. It is a Constitutional requirement that the Provincial Legislature affords Citizens an opportunity to partake in legislative processes – and this is an obligation that the Gauteng Provincial Legislature has vigorously embraced.

#### **LAW MAKING**

**New legislation starts out as a Bill**, which is carefully discussed to ensure that it is relevant to the needs of the Province, clear, practical and in line with the Constitution. MPLs also receive submissions from the people of Gauteng on matters of concern to the Province, which may require specific legislation to be instituted. MPLs can also initiate legislation individually, as can any of the Legislature's standing committees.



#### **Specifications & Terms of Reference**

Section 6

# **SPECIFICATIONS & TERMS OF REFERENCE**

APPOINTMENT OF A SERVICE PROVIDER TO CONSULT, DRAFT CHARGES AND INITIATE/PROSECUTE THE ALLEGED THIRTY-EIGHT (38) GPL EMPLOYEES ON BEHALF OF THE GAUTENG PROVINCIAL LEGISLATURE FOR A PERIOD OF 09 MONTHS

#### 1. INTRODUCTION

- 1.1 The Gauteng Provincial Legislature (GPL) is an organ of state empowered by the Constitution of the Republic of South Africa to make Laws, Oversee the work of the Executive, foster Cooperative Governance and to encourage Public Participation. The GPL has almost 420 employees.
- 1.2 As a responsible employer, the GPL rewards its employees for great performance. In the same vein, the GPL also holds its employees accountable for any conduct that is not in line with the policies and procedures of the organisation.
- 1.3 Therefore, the GPL seeks to appoint an entity to consult, draft and initiate its disciplinary hearings in terms of the GPL Disciplinary Policy and/or Labour Relations Act and related legislations.

#### 2. PURPOSE

2.1 To appoint a suitably qualified service provider of professional legal service to assist the GPL with the initiation and drafting of charge sheets against some of its employees.

#### 3. OBJECTIVES

- 3.1 To seek the services of a qualified and experienced service provider to offer the required services of consultation, drafting and initiation (prosecution) of disciplinary hearings;
- 3.2 To specify the type of work to be carried out by the service provider; and
- 3.3 To specify the working relationship between the GPL and the appointed service provider.

#### 4. THE ROLE OF THE GPL

- 4.1 Brief the appointed service provider
- 4.2 Share relevant information; documents and policies with the service provider
- 4.3 Ensure timeous delivery of plans by the service provider
- 4.4 Provide the list of internal officials that will work closely with the service provider
- 4.5 Provide list of prospective witnesses and those that the service provider may want to interview
- 4.6 Process the recommendations of the service provider for implementation

# 5. THE ROLE OF THE SERVICE PROVIDER (INITIATOR)

- 5.1 Provide a list of suitably qualified team that will be involved in this project;
- 5.2 Review, recommend and draft charges as per the GPL S&T report recommendations;
- 5.3 Identify and prepare witnesses
- 5.4 Prosecute on behalf of the GPL
- 5.5 Prepare reports for the GPL
- 5.6 Ensure regular feedback meetings are held with the GPL and the Project Manager(s)

#### 6. SCOPE OF WORK

- 6.1 Without limitations, the successful service provider is expected to render legal services in the practice are of Labour and Employment Law: To be able to carry this assignment, the bidder is to:
  - **6.1.1** Consultation with the GPL Project Team.
  - **6.1.2** Enlist and prepare prospective witnesses.
  - **6.1.3** Prepare GPL bundles.
  - **6.1.4** Initiate on behalf of the GPL until completion of the disciplinary hearings.
  - **6.1.5** Preparation and presentation of recommendations to the GPL.
  - **6.1.6** Peruse and implement the S&T investigation report.

# 7. KEY ASSUMPTIONS

- 7.1 The service provider has the necessary competencies to carry this assignment to the satisfaction of the GPL.
- 7.2 Performance feedback meetings will be held at regular intervals in the life of the project.
- 7.3 The service provider will submit the necessary reports per milestone and monthly to enable performance reports to be compiled and presented at various forums.

7.4 The service provider is required to meet or exceed the specifications in their entirety. Each proposal shall be in accordance with the stated specifications and required competencies.

#### 8. PERIOD OF THE ASSIGNMENT

8.1 The appointed service provider shall provide the services to the GPL for a period of 09 months from date of conclusion of contract.

#### 9. REQUIRED COMPETENCIES

- 9.1 The entity must have a minimum experience of 5 years in operation in similar projects.
- 9.2 At least four signed reference letters with contactable referees from previous similar projects must be submitted.
- 9.3 The service provider's team must have a proven track record of a minimum of 10 years in Labour and/or Employment Law. All CV's of all Team Members to be responsible for this project must be submitted.
- 9.4 Project Manager or Team Leader and the Attorney must have 10 years' experience in management of projects of a similar nature.
- 9.5 Must be able to cover all aspects of the Scope of Work.
- 9.6 Must have sufficient, qualified, and competent staff to deliver timeously.
- 9.7 Must have very strong legal; communication; negotiation; and drafting skills
- 9.8 Must have employment and/or law competency(emphasis).

#### 10. EVALUATION CRITERIA

- 10.1 The GPL needs to be satisfied, in all respects, that the service provider selected has the necessary resources, qualifications and abilities for this project, and that all submissions are regarded in a fair manner in terms of evaluation criteria and process.
- 10.2 The 80/20 Preference Point system will be applied to evaluate the received proposals, the process of which shall be done in the following phases:

#### 10.2.1 Phase 1: Administrative Compliance (Preliminary Evaluation)

10.2.1.1 To be conducted by SCM to confirm compliance and completeness of documents, i.e., Tax compliance, completed standard bidding documents as per the tender document and other documentation that might have been required for the tender (e.g., ID copies, samples etc). Only those proposals whose compliance is in order will move to Phase 2 (Evaluation on functionality).

#### 10.2.2 Phase 2: Functionality Evaluation Criteria (100)

10.2.2.1 This phase measures the capability and capacity of the service provider to deliver on the assignment. The below criterion will be applied to score the proposals from which a service provider must score a minimum of 70 points to be considered for **Phase 3 of the evaluation**, i.e., **Price and BEE Status Level of Contributor** 

	FUNCTIONALITY EVALUATION CRITERIA								
#	CRITERION			DESCRIPTION	SCORE	WEIGH T			
1	Provide a Project List and supporting cumulative reference letter(s) from previous clients demonstrating years of experience in executing projects of a similar nature.  The Project List must be in the below table format  Project Value Period Client Name  The reference letters must be signed by the referee,			A minimum of 5 years' experience in Labour law and/or Employment Law in implementing similar projects with supporting cumulative reference (s) letters  5 years' experience  6 - 9 years' experience	05 10 20	20			
2	contain implementation duration of the contract GPL reserves the righ	details for the	e project, a	and the	The Project leader and		30		
	2. Project Management Team (at least 03)  The 3 team members should comprise a Project Leader, Attorney, Candidate Attorney. The CV's and proof of admission must be submitted.			Attorney must have 10 years post admission experience in employment and/or labour law. CVs and proof of admission must be submitted.  Candidate attorney's CV and proof of article contract must be submitted.					
				Project Leader and an Attorney with 10 years post admission as an attorney.  Project Leader and an	10				
				Attorney with 15 years post admission as an attorney.  Project Leader and an Attorney with 20 years post admission as an attorney.	20				
					Candidate Attorney including CV and article contract	10			
3.	Project Methodology	and Project P	lan		A comprehensive project methodology accompanied by a comprehensive project plan. The proposal must		30		

		South Africa and/or Legal Practice Council)		
		professional bodies and attach proof: (Law Society of		
		to be a member or registered with associations or		
5.	Affiliation to professional body	A service provider is expected	-	10
		05 to 07 reference letters 08+ reference letters	5 10	
		required details		
		duration of the project.  04 signed references with	3	
		referee, contain details of the project implemented and		
		referee, contact details of the		
		letters must be signed by the		
		for similar projects implemented. The reference		
4	Proven Track record	A minimum of 04 references		10
		plan detailing all the above- mentioned requirements.		
		by a comprehensive project		
		A comprehensive project methodology accompanied	30	
		timelines	20	
		which includes activities and		
		A detailed project methodology and project plan	20	
		57	20	
		Standard project methodology and plan	10	
		Risk management plan		
		Milestone reporting  Pick was a ground along		
		Resource allocation		
		Project schedule		
		<ul><li>Project scope</li><li>Activities / tasks</li></ul>		
		management methodology		
		Outline of the project		
		detailing ALL the following:		
		comprise of a comprehensive project implementation plan		

# 10.2.3 Phase 3: Price and BEE Status Level of Contributor (100)

10.2.3.1 Only bidders that score a minimum score of **70 points and above out of 100 points on Functionality** will qualify for this phase which will determine the bidder (s) to be recommended for approval by the delegated authority. The 80/20 Preference points system will be applied using the below formula to calculate price:

The following formula will be used to calculate the points for price: Criteria	Points
Price Evaluation $Ps=80 \left(1 - \frac{Pt - P\min}{P\min}\right)$	80
BEE Status Level of Contributor	20
TOTAL	100

Where,

Ps = Points scored for comparative price of bid under consideration

Pt = Comparative price of bid under consideration

Pmin = Comparative price of lowest acceptable bid

10.2.4 In terms of Regulation 5 (2) and 6 (2) of the Preferential Procurement Regulations, preference points will be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table as set out in the Preference Points Claim Form (SBD 6.1)

B-BBEE Status Level of Contributor	Number of Points
1	20
2	18
3	16
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

**SBD 3.3** 



# **PRICING**

# **SCHEDULE**

(Professional Services)

NAME OF	BIE	DDER:				BID I	NO.:		
CLOSING	TIN	ME:	CLOSING DATE :						
OFFER TO	) BE	E VALID FOR 120 DAYS FROM THE CLOSING DA	TE OF BID.						
TEM NO		DESCRIPTION		BID PRIC APPLICAB					
	1.	The accompanying information must be used for to for proposals.	he formulation						
		Bidders are required to indicate a ceiling price basestimated time for completion of all phases and in expenses inclusive of all	cluding all applicable	taxes	for	the	project.		
	3.	PERSONS WHO WILL BE INVOLVED IN THE PIRATES APPLICABLE (CERTIFIED INVOICES MIRENDERED IN TERMS HEREOF)							
	4.	PERSON AND POSITION	HOURL	Y RATE	D	AILY RA	TE		
					R				
	5.	PHASES ACCORDING TO WHICH THE PROJECT COMPLETED, COST PER PHASE AND MAN-DASPENT			K				
					R				
		days							

		K	
	days	D	
		K	
	days	R	
	5.1 Travel expenses (specify, for example rate/km and total km, class of air travel, etc.). Only actual costs are recoverable. Proof of the expenses incurred must accompany certified invoices.		
	DESCRIPTION OF EXPENSE TO BE INCURRED RATE	QUANTITY	AMOUNT
	R		
	R		
	R		
	R		
D	TOTAL:		
all applicable ta	axes" includes value- added tax, pay as you earn, income tax, unemployment skills development levies.	t insurance fund cor	ntributions and
	5.2 Other expenses, for example accommodation (specify, e.g. Three star hotel, bed and breakfast, telephone cost, reproduction cost, etc.). On basis of these particulars, certified invoices will be checked for correctness. Proof of the expenses must accompany invoices.		
	DESCRIPTION OF EXPENSE TO BE INCURRED RATE	QUANTITY	AMOUNT
	R		
	R		
	R		
	 R		
	TOTAL:		
R			

6. Period required for commencement with project after

	acceptance		Of				bid
7.	Estimated	man-days	for	completion	of		project
8.	Are the rates quoted	firm for the full period	of contract?			*YES/	NO
9.	If not firm for the full adjustments will	period, provide details be applied			consumer	price	index.
*[C	ELETE IF NOT APPL	LICABLE]					

Any enquiries regarding bidding procedures may be directed to the -

# ANY ENQUIRIES REGARDING THE BIDDING PROCEDURE MAY BE DIRECTED TO:

**Department**: Supply Chain Management

Contact Person: Amukelani Maluleke

Tel: 011 498-5859 and E-mail address: AMaluleke@gpl.gov.za

# ANY ENQUIRIES REGARDING TECHNICAL INFORMATION MAY BE DIRECTED TO:

Contact Person: Timothy Makamu

Tel: 011 498-5584 and E-mail address: TMakamu@gpl.gov.za

# **BIDDER'S DISCLOSURE**

#### 1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

# 2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state?

  YES/NO
- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of institution	State

2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO** 

<sup>&</sup>lt;sup>1</sup> the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

2.2.1	If so, furnish particulars:
2.3	Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract?  YES/NO
2.3.1	If so, furnish particulars:
3 D	ECLARATION

I certify to be true and complete in every respect:

Ι,

3.1

3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;

submitting the accompanying bid, do hereby make the following statements that

the

(name).....

I have read and I understand the contents of this disclosure:

- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement, or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements, or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements, or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are

<sup>2</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

undersigned,

suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date
Position	Name of bidder

# THE END