**No.211 - 2022: Fourth Session, Sixth Legislature**

**GAUTENG PROVINCIAL LEGISLATURE**

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**ANNOUNCEMENTS,**

**TABLINGS AND**

**COMMITTEE REPORTS**

**========================**

Monday, 20 June 2022

**ANNOUNCEMENTS**

none

**TABLINGS**

none

**COMMITTEE REPORTS**

**1. The Chairperson of the Oversight Committee on the Office of the Premier and the Legislature (OCPOL), Hon. B W Dhlamini, tabled the Committee’s Oversight Report on the Fourth Quarterly Performance Report of the Office of the Premier (OoP) for the 2021/2022 financial year, as attached:**

**COMMITTEES QUARTER OVERSIGHT REPORT ON DEPARTMENTAL PERFORMANCE**

**OVERSIGHT COMMITTEE ON THE OFFICE OF THE PREMIER’S OFFICE AND THE LEGISLATURE**

| **Committee Details** | **Department Details** |
| --- | --- |
| **Name of Committee** | OCPOL | **Name of Department** | **Office of the Premier** |
| **Which Financial Year** | 2021/22 FY | **Dept. Budget Vote Nr.** | **1** |
| **Which Quarter** | 4th Quarter | **Hon. Minister / MEC** | **Hon. D Makhura** |
| **Committee Approvals** |
|  | **Name** | **Date Approved by Chairperson** |
| **Hon. Chairperson** | BW Dhlamini |  |
| **Adoption and Tabling** |
| **Date of Final Adoption by Committee**  | **Scheduled date of House Tabling** |
| Friday, 17 June 2022 | Tuesday, 21 June 2022 |

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# ABBREVIATIONS

| **Abbreviation** | **Full Wording** |
| --- | --- |
| AG | Auditor- General |
| AGSA | Auditor- General South Africa |
| AMA  | Administrative Modernisation Agency |
| AICEP | Agência para o Investimento e Comércio Externo de Portugal |
| APP | Annual Performance Plan  |
| COVAC | Committees Oversight and Accountability |
| CV  | Curriculum Vitae |
| COVID-19 | Coronavirus 2019 |
| DPSA | Department of Public Service Administration |
| DTIC | Department of Trade & Industry Competition |
| EE | Employment Equity |
| EMS | Emergency Medical Services |
| EXCO | Executive Council |
| FFC  | Financial Fiscal Commission  |
| FY | Financial Year |
| GBV | Gender Based Violence  |
| GCR | Gauteng City Region |
| GCRA | Gauteng City Region Academy |
| GCRO | Gauteng City Region Observatory |
| GDARD | Gauteng Department of **Gauteng Department of Agriculture and Rural Development** |
| GDRT  | Gauteng Department of Roads and Transport  |
| GDE | Gauteng Department of Education |
| GEP | Gauteng Enterprise Propeller |
| GIDZ | Gauteng Industrial Development Zone |
| GDID | Gauteng Department of Infrastructure Development |
| GDHS | Gauteng Department of Human Settlement |
| GGDA  | Gauteng Growth and Development Agency  |
| GGT-2030 | Growing Gauteng Together |
| GPG | Gauteng Provincial Government |
| GPL | Gauteng Provincial Legislature |
| GYDS | Gauteng Youth Integrated Development Strategy |
| GEYODI | Gender, Youth, Persons living with Disabilities |
| HDI | Historically Disadvantaged Individuals |
| HPCSA | Health Professions Council of South Africa |
| ICT | Information Communication Technology |
| IDC | Industrial Development Corporation |
| IOPSA  | Institute of Plumbing South Africa |
| IRM  | Installation, Repairs and Maintenance |
| KPIs | Key Performance Indicators |
| LGBTIQA  | Lesbian, Gay, Bisexual, Transgender, Queer & Questioning |
| LODs  | Letters of Demand |
| MEC | Member of the Executive Council |
| MEC | Member of the Executive Council |
| MERMS | Monitoring & Evaluation Reporting Made Simple |
| MV | Military Veterans |
| MVA | Military Veterans Association |
| NBI  | National Business Initiative |
| NLEG  | National Laboratory for Energy and Geology  |
| SANMVA | South African National Military Veterans Association |
| NDP | National Development Plan |
| OCPOL  | Oversight Committee on the Premier’s Office and the Legislature |
| OoP | Office of the Premier |
| ORT SEZ | OR Tambo Special Economic Zone |
| PFMA  | Public Finance Management **Act** |
| PSC | Public Service Commission |
| PwDs | People with Disabilities |
| RFPs  | Request for Proposals  |
| SCM | Supply Chain Management |
| SEZ | Special Economic Zone |
| SMART | Specific, Measurable, Achievable, Realistic & Timebound |
| Stats SA  | Statistics South Africa |
| SCM | Supply Chain Management |
| SEFA | Small Enterprise Finance Agency |
| SMME | Small Medium Micro Enterprise |
| SMS | Senior Management Services |
| SOM | Sector Oversight Model |
| T1M | Tshepo 1 Million |
| TV  | Television |
| UK  | United Kingdom |
| WAN | Wide Area Network |

# EXECUTIVE SUMMARY

| **ii. [Executive Summary]** |
| --- |
| **Summary of Departmental Achievements for the period under review** |
| This Committee Oversight Report provides the assessment of the OoP’s performance on the implementation of the 4th quarter targets as set out in the 2021/22 APP with emphasis to monitoring programme delivery against the expenditure incurred and the impact made in pursuit of the set goals and objectives.The OoP recorded an achievement of 92% (59 out of 64) APP targets planned for the quarter under review, which is a performance regression when compared to 97% recorded in previous quarter. The APP targets performance per programme reflected that Programme 1: Administration achieved 5 of the 6 planned targets, Programme 2: Institutional Development achieved 21 of the 22 planned targets and Programme 3: Policy and Governance achieved 32 out of the 36 planned targets.The spending patterns of the OoP reflected R209 million record out of the allocated budget of R339 million. In terms of the financial performance per programme, Programme 1: Administration spent R42.9 million from its R195 million budget which is 22% of the allocated budget. This variance was as a result of delayed payment of the Operating Lease (Legislature parking) due to hindrance in finalising the contract and receiving invoices for payments before closure; delay in the change of Expenditure Management system to National Treasury in-house system (Vulindlela System); as well as underspending on Life Esidimeni due to the delay in the finalisation of the court process. Programme 2: Institutional Development spent R68.2 million from its R65,9 million budget which is 104% of the budget allocation. This deviation was as a result of overspending on Compensation of Employees due to SMS salary adjustments and pay progression processed in the 4th quarter; overspending on goods and services due to commitments that were affected by the system upgrade in the 3rd quarter and was paid in the 4th quarter; as well as overspending on payments for logistics relating to the State of the Province Address.Programme 3: Policy and Governance recorded R97.8 million expenditure from its R70,9 million which is 138% of the allocated budget, reflecting R26.8 million overspending. The Office explained that overspending was due to the accruals on GCRO and Tshepo 1 million that were not paid in the 3rd quarter due to the system upgrade that only allowed the service provider to upload the invoice directly on the system instead of being uploaded by the OoP. These payments were processed simultaneously with the payments of the 4th quarter.The Committee highlighted that Tshepo 1 Million does not directly create jobs, it capacitates the disadvantaged people with workable skills that includes amongst others, computer training, drafting of CVs, job applications, preparation for interviews. Neither the provision of bursaries makes a difference in tackling youth unemployment since youths with degrees are unemployed. The most pressing need to mitigate this challenge is the creation of real jobs to boost the economic growth. GPG should invest in economic growth points that are job creators. Even the intervention programmes that government is implementing should be aligned to the goals of reducing youth unemployment and boosting the economy of the country.The Committee welcomed the reform of Tshepo 1 Million and hopes that it does not become superficial but radical to touch the lives of the young people across the province. It is noted that OCPOL’s outcry to ensure correlation and integration of Tshepo 1 Million programme into GCRA has been taken into consideration. The OoP is encouraged to press forward with the implementation of the GYDS even under the current perilous economic outlook. It is important to emphasize that government has the responsibility to prepare the youth for the future, but it cannot create the future for the youth.The Committee is of the view that Preferential Procurement Spending should be channeled towards businesses of young people and other designated groups. Furthermore, focus should be on ensuring that the relevant information flows to young people to boost their ventures and ensure that feedback is provided on the level of impact government is making on the ground. This will assist in knowing the challenges that GPG departments are facing in assisting the young people and in meeting the set targets to improve the lives of the intended beneficiaries. The OoP highlighted that as much as the non-achievement of targets for PwDs and other designated groups is a concern to the Committee, this is due to GPG setting high targets instead of adopting the National threshold of 2% which can be easily achieved. The OoP explained that targets must be about understanding the size of the problem and the ambition to do more and better. Targets for designated groups were set high to be meaningful and transformative, not arbitrary and difficult to meet. The OoP explained that the shareholders on the Vaal SEZ who injected 44.5 billion investment into this project are not government entities. Investors that includes amongst others, Vaal Aerotropolis, Vaal-Agri and Vaal River City are not government owned. The pledges are made by businesses and developers who own land in this area. Government is a catalyst to SEZ to attract businesses to invest in this initiative while it spends money on infrastructure. The Committee welcomed and appreciated government ‘s initiative of the Gauteng Youth integrated Development Strategy 2030.It is noted that theprivate sector is involved in this initiative and local government’s involvement is also crucial to ensure that the strategy is supported at this level. There is a need for government to be cognizant that the youth employment strategy must be all encompassing and implemented in line with the Economic Reconstruction Plan. The strategy should not be generic and a one size fits all. For this strategy to work, it will require people at different levels and different groups working together to structurally change the economy. Government is good at coming with excellent strategies, but this strategy should be in line with what is required on the ground. The implementation of this strategy will require decisive leadership and strong consequence management should be applied where targets are not met. Government should be open to the public about the youth unemployment strategy and the budget allocated for the implementation of the strategy should be specified to gain citizen trust. |
| **Summary of strategic challenges experienced by the Department during the period under review – and measures in place to address them** |
| The Committee expressed concerns about the ineffectiveness of Tshepo 1 Million programme in the previous quarters, even as far as the previous financial years. The Committee notes with appreciation the steps the OoP has taken in reviewing this programme and the initiative of introducing the Gauteng Youth Integrated Development Strategy (GYDS) to tackle youth unemployment in the province.  |
| **Summary of the main strategic risks forecast by the Department during the period under review – and measures in place to manage them** |
| Medical negligence in the GPG is a main risk. Money paid towards litigation matters during the quarter under review were related to 27 Medico-legal summonses amounting to R330 115 700.00; 19 Civil summons at R1 500 000.00; 2 EMS summons at R58 516.12. Letters of Demand (LODs) received in the quarter under review were in relation to 13 Medico-legal at R451 097 000.00; 1 Civil matter at R2 657 854.13. |
| **Summary of the requests for Intervention by the Department for the period under review - and what the Committee is doing / has done to address this** |
| The Committee notes that 1 Medico Legal mediation was finalised in the quarter under review. Challenges causing the Gauteng Department of Health to lose matters in court emanates from theft of medical records, lack of proper record keeping, and inadequate/incomplete records. Other challenging issues include non-compliance with applicable laws and guidelines regulating the Health Care Services as enforced by the HPCSA and other relevant medical bodies including QA Protocols; low staff morale; shortage of staff, medical equipment and infrastructure, especially theatres. |
| **Summary of the undertakings / Commitments by MEC / Department to address oversight findings of the Committee requiring attention** |
| The Office of the Premier is facilitating the mediation process to resolve the Medico Legal cases before the court process resumes. The Committee is of the view that while the OoP is assisting with the mediation process of these cases, support should also be provided to the Health Department in strengthening internal administrative process. Capacitation of leadership and the appointment of capable professionals is crucial to mitigate internal processes and procedures. |

**iii.** **INTRODUCTION**

This report presents the assessment of the Office of the Premier’s 4th Quarter Performance Report for the 2021/22 FY, which covers the period from 1st January 2022 to 31st March 2022.

The assessment of the Premier’s 4th Quarter Performance Report for the 2021/22 was compiled in line with the Sector Oversight Model (SOM) and in accordance with the Committee's Oversight and Accountability Framework (COVAC).

# IV. PROCESS FOLLOWED

1. On Friday, 30th April 2022, the GPL Speaker, Hon. LH Mekgwe referred the OoP’s 4th Quarter Performance Report for 2021/22 FY to the Committee for consideration and reporting.

2. On Tuesday, 31st May 2022, the Committee Researcher, Mr. K Mdakane presented the analysis of the OoP’s 4th Quarter Performance Report for 2021/22 FY to the Committee. The Committee stakeholders were also invited to make submissions on the OoP’s 4th Quarter Performance Report for 2021/22 FY.

1. On Thursday, 9th June 2022, the Office of the Premier presented to the Committee, its 4th Quarter Performance Report for 2021/22 FY and responded to questions that emanated from the research analysis.
2. On Friday, 17th June 2022, the Committee deliberated and subsequently adopted the Oversight Report on the OoP’s 4th Quarter Performance Report for 2021/22 FY.
3. **OVERSIGHT ON DEPARTMENTAL ACHIEVEMENT OF STRATEGIC PRIORITIES**

## 1.1 DEPARTMENTAL ACHIEVEMENT OF STRATEGIC NATIONAL / GLOBAL PRIORITIES

| **1.1 [Dept achievement on relevant National / Global Priorities for the Q under review]** |
| --- |
| *Committee’s overall assessment of Departmental achievement of Dept achievement on relevant National / Global Priorities for the Q under review for the Q under Review* |
| The Office of the Premier did not provide the achievements made in relation to national/global priorities. |
| **Note:**The Committee is encouraged to assess the Departmental achievement of Strategic Priorities in terms of:* The SDGs
* Africa Agenda 2063
* SADC MasterPlan
* The NDP
* MTSF 2019-2024
* MTSF (2019-2024) “Provincial Contributions expected from Gauteng”
 |

## 1.1 DEPARTMENTAL ACHIEVEMENT OF STRATEGIC PROVINCIAL PRIORITIES

| **1.1 [Dept achievement on relevant Provincial Priorities for the Q under review]** |
| --- |
| *Committee’s overall assessment of Departmental achievement of specific and relevant Provincial Priorities for the Q under Review* |
| [The Office of the Premier’s Priorities for the 2021/22 APP emanates from Growing Gauteng Together (GGT) 2030. The performance of the OoP in the quarter under review was as follows:**Priority 1: Economy, Jobs and Infrastructure**. The Township Economic Development Act was adopted by the Legislature in the quarter under review. Black industrialist partnership to supply locomotives and wagons for the Gauteng Eastern Cape Corridor has been concluded and it is entering implementation stage. Furthermore, Vaal SEZ investments is in the process of entering the operational phase on sites in Emfuleni and Midvaal. The institution has started functioning as a regional economic development agency and R42 billion in provisional investment has been secured. **Priority 2: Education skills revolution and health**. The OoP reported that GCRA is undergoing an ongoing reconfiguration which is championed by Department of Education. An external consultant was appointed in January 2022 to provide overall leadership, strategic guidance and technical strength to the leadership of GCRA in repositioning the agency to deliver innovative, economically rewarding, and technically smart youth development and public service development programmes for Gauteng. The consultant work is in the final stage of submitting a final report to the Accounting Officer within a 4-month period.**Priority 3: Integrated human settlement, basic services and land release.** The OoP highlighted the ongoing land allocations and negotiations for the Special Economic Zones’ (SEZ). Suitable land parcels have been identified for Vaal SEZ in Midvaal, Lesedi and Emfuleni. Furthermore, Lanseria Master Plan is under review to determine areas that need to be enhanced for the purposes of the High Tech SEZ (Lanseria) designation. Bid Evaluation process for Economic & Infrastructure Master Plan is underway for N12 SEZ.**Priority 4: Safety, social cohesion and food security**. The Office of the Premier has developed a strategy on massified recruitment of Persons with Disabilities in the GPG Departments. The strategy includes, supplementing the GPG professional job centre with other independent recruitment platforms targeting persons with disabilities. 100% of Ntirhisano commitments were tracked for progress and 216 of 399 commitments (54%) were achieved.**Priority 5: A skilled, capable, ethical and developmental state**. The Office of the Premier appointed 63 interns across all branches for 2020/21 to 2021/22 Internship Programme planned for 24 months; introduced by DPSA since 1st April 2018. The national targets for the appointment of Interns is 5% of the staff compliment per department. It is noted that out of the 555 employees in the OoP, 304 were trained, reflecting 55% trained staff in the 2021/22 financial year. It is noted that the OoP has successfully established the Premier Skills Development Committee. Furthermore, the Office of the Premier facilitated the vetting process in the GPG departments for onwards submission to SSA and vetting feedback is communicated directly to the departments. Each department submit monthly vetting statistics reports to the Office of the Premier. **Priority 6: Towards a better Africa and better world below are the notable achievements by OoP during the quarter under review**. The Premier met with the South African High Commissioner to the United Kingdom of Great Britain and Northern Ireland, Excellency Ms Nomathemba Tambo to advance bilateral relations between South Africa and United Kingdom and proposed new programmes to aid development in the Winterveldt area. **Priority 7: Sustainable development for future generation.** The development of the Western Corridor as Agri-industrial and green energy cluster was pronounced by the Premier as part of the State of the Province address on 23rd February 2021. The focal point of this work is the enablement of the N12 corridor by a proposed multi-site SEZ under the operating license issued under the umbrella of the existing Gauteng Provincial Government SEZ Master License, which is under the authority of the MEC for Economic Development. |
| **Note:**The Committee is encouraged to assess the Departmental achievement of Strategic Priorities in terms of:* GGT-2030
* GGT-2030 M&E and Implementation Plan (with Dept specific targets on achieving GGT-2030)
 |

**2**. **OVERSIGHT ON DEPT FINANCIAL PERFORMANCE**

| **2.** **[Departmental Financial Performance for the period under review]** |
| --- |
| **Overall Summary on Departmental Financial Performance** |
| *An overall Summary of whether the Committee thinks the Departmental Financial Performance is sound and prudent* |
| [The Committee notes that the overall adjusted appropriated budget for 2021/22 FY was at R867 million, and the actual spending amounted to R685 million which is 79% of the annual budget. Spending patterns exclusive of Life Esidimeni claims which is externally driven by claims received from victims of the Life Esidimeni tragedy amounts to 93%. A total of R363 million was spent on Compensation of Employees reflecting 98% of the annual budget of R369,9 million which is in line with the planned projections. Underspending was due to delays in the filling of vacant critical posts as well as payments for SMS members' performance bonuses. Goods and Services spent R123 million or 75% of the annual budget of R164,6 million. The underspending was mainly attributed to factors that includes**,** expiry of Forensic Contract which delayed the processing of payments, cancellation of some projects that were supposed to take place in the 4th quarter that affected the processing of payments on the system; legal Compliance of Employee Health and Wellness project that was cancelled due to non-responsive bids; International Women's Commemoration and Disability Rights Awards were cancelled due to the 4th wave of Covid-19; cancellation of the MoU between OoP and GCRA due to challenges experienced on GCRA non- performance; underspending under Life Esidimeni was due to the delay in finalisation of the court process to appoint the curator ]  |
| **THE DETAILS ON DEPARTMENTAL FINANCIAL PERFORMANCE** |
| **Actual amount (in Rands) allocated to the Department as budget for this entire Financial Year**  |
| [The Office of the Premier (OoP)’s total appropriation for 2021/22 FY amounted to R714 million and was adjusted to R867 million during the adjustment period] |
| **Actual amount projected by the Department to be spent only during the Q under review** |
| [The Office allocated a total budget of R339 million for the implementation of the set targets in the quarter under review.] |
| **Actual amount (in Rands) spent by the Department only during the Q under review** |
| [A total amount of R209 million was spent in the quarter under review.]  |
| **Total actual amount (in Rands) spent by the Department (Year to Date), i.e. from the beginning of this FY to the end of this Q under review** |
| [The actual spending to date amounted R685 million from the beginning of 2021/22 FY.] |
| **Percentage (% of total budget allocation) of budget expenditure for this Q under Review only** |
| [63% was spent] |
| **Percentage (% of total budget allocation) of budget expenditure (Year to Date), i.e. from the beginning of this FY to the end of this Q under review** |
| [79% of the annual budget was spent to date]  |
| **An analysis of how the % budget expenditure compares with the % APP achievement** |
| [A total of 59 out of 64planned targets were achieved in the quarter under review.] |
| **If there was over / under spending of greater than 3% of projection, what were the main challenges that led to the over / under spending** |
| [The overall financial performance of the OoP for the quarter under review reflected R209 million expenditure from the budget of R331,9million and a variance of R122,9 million underspending was recorded. ] |
| **Mitigating measures by the Department to remedy over / under expenditure** |
| [The OoP has put in place Monitoring and Evaluation Reporting Made Simple (MERMS), which became effective in 2016 as a reporting system to manage the implementation of the Annual Performance Plan (APP). It is used as a tool to capture, monitor and track progress on performance information of each business unit against the planned APP targets in the Office of the Premier (OoP). This is a 3 phased performance reporting system where Directors are submitters of performance information, Chief Directors, verifiers of the submitted reports and Deputy Directors General, approvers of the verified reports. This process has enhanced the accountability of programme managers within the OoP. Different submission timelines are provided to submitters, verifiers and approvers for purposes of meeting statutory deadlines to oversight bodies.  |
| **The Department’s achievement with respect to GEYODI responsive budgeting / procurement for the period under review** |
| **The Department’s achievement with respect to Township Economy / SMME / local procurement for the period under review** |
| 21.26% as opposed to the targeted 30% spending on Township Enterprises was recorded in the quarter under review.] |
| **A summary for the period under review with respect to payment of service providers within 15-30 days** |
| [It is noted that 100% (397 out of 397) payments of valid invoices within 30 days from date of receipt 99.7% (396 out of 397) within 21 days from date of receipt. 99.2% (394 out of 397) within 15 days from date of receipt.]  |
| **A summary for the period under review with respect to fruitless, wasteful and irregular expenditure** |
| [Wasteful and irregular expenditure was not reported in the quarter under review.]  |
| **A summary for the period under review with respect to efficiency / value for money in all** **SCM / procurement processes (Indicate status)** |
| **A summary for the period under review with respect to reduction of fraud and corruption in all SCM / procurement processes** |
| There was no fraud and corruption cases reported in the quarter under review.] |
| **A summary for the period under review with respect to ongoing clean audits** |
| [The OoP did not provide information with respect to ongoing clean audits] |
| **A summary for the period under review with respect to spending on conditional grants (where applicable)** |
| [The OoP did not provide information on conditional grants in the quarter under review] |
| **Programme / Sub-programme level financial performance** |
| [The financial performance per programme displayed that Programme 1: Administration spent R42,9 million from R195 million of the allocated budget and recorded a variance of R152 million reflecting, 22%underspending. This variance was in relation to delayed payment for the operating lease (Legislature parking) due to hindrance in finalising the contract and receiving invoices for payments before closure; delays in the change of Expenditure Management system to National Treasury‘s house (Vulindlela) system; underspending under Life Esidimeni due to the delay in finalisation of the court process. The High Court postponed the date for the hearing to the second quarter of 2022, this process is outside the control of the Office of the Premier.Programme 2: Institutional Support spent R68,2 million from its budget of R65.9 million resulting to R 2,3 million over-spending reflecting 4% above the budgeted expenditure. This variance was as a result of over-spending on Compensation of Employees was due to SMS salary adjustments and pay progression processed in the 4th quarter; overspending on Goods and Services due to commitments that were affected by system upgrade in 3rd quarter and was paid in the 4th quarter; overspending on payments for logistics relating to the State of the Province Address. Underspending on Capital payments, due to early closure of the system which affected the payment of ICT equipment ordered in the previous financial year. A roll-over request has been submitted to the Provincial Treasury for assessment. Programme 3: Policy and Governance spent R97.8 million instead of R70.9 million budget allocation in the quarter review, reflecting R26.8 million overspending which is 38% above the budgeted expenditure. The Office explained that overspending was due to the accruals on GCRO and Tshepo 1 Million that were not paid in 3rd quarter due to system upgrade that only allowed the service provider to upload the invoice directly on the system instead of being uploaded by the OoP. These payments were processed were simultaneously with the payments of the 4th quarter.  |

# OVERSIGHT ON DEPARTMENTAL NON-FINANCIAL PERFORMANCE

| **3. [Departmental Achievement of APP Targets]** |
| --- |
| **Overall Summary on Departmental Non-Financial Performance** |
| *An overall Summary of whether the Committee thinks the Departmental Non-Financial Performance is sound and prudent* |
| [**OVERALL ACHIEVEMENTS** Programme 1’s performance was the lowest when compared to Programme 2 and 3 in the quarter under review. Programme 1: Administration recorded 22% underspending, Programme 2: Institutional Development recorded 104% expenditure and Programme 3: policy and Governance registered 138% expenditure.] |
| **THE DETAILS ON DEPARTMENTAL NON-FINANCIAL PERFORMANCE** |
|  **Programme 1: Administration**This programme is responsible for the overall strategic management of the province and support of the Premier, EXCO and the Director-General in fulfilling their statutory and political responsibilities. **Sub-programme: Executive Council Support (Executive Secretariat Services and Cabinet Operations)**This sub-programme achieved all the 2 targets planned for the quarter under review. The targets met includes amongst others, the development of 1 annual report on the implementation of Executive Council decisions.**Sub-programme: Security and Risk Management**The OoP achieved all the 4 targets planned for this sub-programme in the quarter under review. The targets met includes amongst others, the vetting of 65% (499 out of 764) of SMS members and 70% (466 out of 662) of SCM members as per the set the targets.**Sub-programme: Financial Management**This sub-programme achieved 4 out of the 6 planned targets in the quarter under review. The targets met includes amongst others, 100% (397 out of 397) payments of valid invoices within 30 days from date of receipt 99.7% (396 out of 397) within 21 days from date of receipt. 99.2% (394 out of 397) within 15 days from date of receipt. Furthermore, additional achievements in the quarter under review reflected Black-owned Enterprises at 80.08% instead of the targeted 80%; Women at 31.33% as opposed to the targeted 30%; Youth at 11.40% against the set target of 10%. However, under-performance of 1.01% instead of the targeted 5% was recorded for People with Disabilities. The Committee is concerned that the OoP is still reporting on the 5% target for PwDs instead of the 7% as it was changed earlier in the 2021/22 FY. Furthermore, the Office registered 21.26% as opposed to the targeted 30% of Township-based enterprises.The reasons provided for the under-performance on PwDs and Township-based Enterprises was due to these designated groups’ incapacity to provide goods and services of high value that the OoP is utilizing. In addition, the OoP explained that it did not have control over service providers appointed on the contract for Panel of Provincial Forensic Service Providers inherited from Gauteng Provincial Treasury. On the other hand, the impact of Covid-19 pandemic on departmental operations has contributed to the non-achievement of these targets. Spending has been reprioritised to minimise the risk and spread of Covid-19 virus. The Office highlighted its intention to use Preferential Procurement Policy Regulations to propel companies to sub-contract a minimum of 30% to designated groups on all tenders and to continue tracking companies’ under-performance on designated groups. **PROGRAMME 2: INSTITUTIONAL DEVELOPMENT**This programme is responsible for leading, facilitating, coordinating and supporting a skilled ethical and performance oriented GCR; ICT leadership and guidance across GPG; ICT related auxiliary support to the Office of the Premier towards modernizing the public service.**Sub-Programme: Strategic Human**The Committee notes that all the 12 targets planned for this programme were achieved in the quarter under review. The targets met includes amongst others, 1 progress report on reconfiguration of the GCRA and 1 Annual Report on the implementation of the departmental HRD plans as targeted. **Sub-Programme: Information Communication Technology**The OoP achieved the only (1) target planned for this sub-programme in the quarter under review. The target met relates to 100% as opposed to the targeted 99% uptime on WAN links. **Sub-Programme: Legal Services**This sub-programme recorded under-performance on the 2 targets planned for the quarter under review. The OoP recorded zero (0) instead of commissioning 1 report on the reorganisation of legal services in the GPG as planned. The Office explained that Request for Proposals (RFPs) to appoint a suitable Service Provider was advertised 3 times and, on each occasion, the OoP could not find a suitable candidate. The RFPs have been advertised for the 4th time with amendments to the Terms of Reference to attract a suitable Service Provider to commission 1 report as per the Key Performance Indicator and the processes are at an advanced stage.Furthermore,the OoP registered zero (0) as opposed to commissioning the targeted 1 report on the review of the Provincial Stature book to comply with the Constitution. The OoP highlighted that request for proposals to appoint consultants was approved and issued to potential bidders but no responses have been received. A second request has been issued to potential bidders and show of interest is still being waited. **Sub-Programme: Communication Services**The Committee notes that this sub-programme achieved 3 out of the 4 targets planned for the quarter under review. The targets met includes, undertaking 1 Public Perception Survey and conducting 2 tracker research studies as planned.However, the Office recorded zero (0) as opposed to commissioning the targeted 1 qualitative research study. The reason provided for this deviation was as a result of challenges encountered on procurement processes. The Purchase Order Number to commission a research company was issued on 17 March 2021, and the project is anticipated to start on 01 April 2021. The OoP should provide progress update on this matter in the next quarter.**Sub-Programme: Service Delivery Intervention**This sub-programme achieved all the 7 targets planned for the quarter under review. The targets met includes amongst others, 92.4% instead of the targeted 70% of Service Delivery issues reported through real time Hotline Dashboards and GIS as well as 10% assessment of Ward Based War Room Structures for effectiveness in the intervention of Service Delivery cases. **PROGRAMME 3: POLICY & GOVERNANCE**Policy and Governance Programme aims to lead, facilitate, co-ordinate and support the active advancement of gender equality, women empowerment, youth development, and the rights of people with disabilities, older persons, and military veterans. It provides support to the Premier and the Executive Council with policy advice and support, international and inter-governmental relations, and integrated co-operative governance. It leads, facilitates, co-ordinates and supports the implementation of the Integrity Management Programme in the GCR. Furthermore, it drives province-wide outcomes-based planning, performance monitoring and evaluation, to improve government performance towards enhanced service delivery and GCR development impacts/outcomes. It also leads planning for sustainable development in the Gauteng City Region. **Sub-Programme: GEYODI and MVO**The Committee notes that all the 5 targets planned for this sub-programme were achieved in the quarter under review. The targets met includes amongst others, the development of 1 report on the GPG departments’ implementation of the Gender Based Violence Provincial Action Plan and 1 report on the compliance of GPG departments to the Military Veteran Action Plan as planned. **Sub-Programme: Tshepo 1 Million**This sub-programme achieved 2 instead of the 4 targets planned for the quarter under review. The targets met includes amongst others, a total of 20020 cumulative targets achievement as opposed to the 33 000 of economically excluded youth accessing work opportunity placements (employment and self-employment) through the Tshepo 1 Million programme as planned.However, zero (0) record instead of the targeted 5 000 economically excluded youth accessing Expanded Public Works opportunity placements through Tshepo 1 Million programme with an IRM (Installation, Repairs and Maintenance) focus. The reason provided for this deviation was as a result of the pronouncements the Premier made in the 2019 SOPA that all maintenance work in GPG will be undertaken by youth but no opportunities came forth from the Gauteng Department of Infrastructure Development as anticipated. Plumbing was identified as a key opportunity by convening the right stakeholders from the private sector such as IOPSA, National Business Initiative (NBI), Skills for Prosperity Fund, Harambee, Blue Lever and Women in Plumbing. The OoP should provide progress update on this initiative. The Committee notes that implementation has already started in partnership with City of Johannesburg and the National Business Initiative (NBI) to provide maintenance and repair services for public health facilities at the Baragwanath Hospital and clinics that includes Mofolo South Clinic, Elias Motsoaledi Clinic, Sinqobile Clinic, Shanty Clinic, Zondi Clinic, Nokuphila Clinic, and Slovoville Clinic. The OoP should provide the Committee with the number of youths employed on this project, disaggregated according to gender and area of jurisdiction.Furthermore, the OoP highlighted that through the Gauteng SMME Portal 160 township based artisanal entrepreneurs are being supported from the Kathorus area. The Committee is also interested to know the number of youths supported on this initiative according to gender disaggregation.Furthermore, zero (0) record as opposed 20 000 earners in last 2 years of high school accessing self-paced digital learning on job relevant skills. The Office explained that this was as a result of Thint’iMillion in schools not being realized due to Covid-19 pandemic. The need to evolve the offering to a feasible/workable solution both in facilitated physical locations (for brand visibility as and when lockdown restrictions allow) and through a scalable self-directed bring your-own-device model has resumed in work in 3 areas. This includes an improved user experience & the development of additional features on Thint’iMillion, a shift away from EdX (current Learning Management System) to best in class learning suppliers and an entirely self-directed pilot with Thint’iMillion. The goal of these 3 components is to refine a Thint’iMillion partner enablement strategy to impact the lives of many young people across all corridors of the province.**Sub-Programme: Inter-governmental Relations**The OoP achieved all 5 targets planned for this sub-programme in the quarter under review. The targets met includes amongst others, 1 annual analytical report on progress in the implementation of the inter-governmental relations activities to advance the priorities of the 6th Administration, the GGT2030 Programme as well as the completion of 1 draft District Profile Status Quo analysis.**Sub-Programme: Integrity Management**This sub-programme achieved all the 8 targets planned for the quarter under review. The targets met includes amongst others, the recovery of 26.05% as opposed to the targeted 10% value of assets lost through financial misconduct and economic crimes and 100% (8 out of 8) instead of 60% criminal investigation of fraud and corruption cases reported to the Law Enforcement agencies.**Sub-Programme:** **Cluster Management**The OoP achieved all 2 targets planned for this sub-programme in the quarter under review. The targets met includes amongst others, the development of 1 Analysis Report on questions posed in the Legislature as planned. **Sub-Programme: Policy Research and Advisory Services**The Committee notes that this sub-programme achieved 6 out of the 14 targets set in the quarter under review. The targets met include amongst others, the establishment of 1 Research Chair (Inclusive Economies) at the Gauteng City Region Observatory and the completion of 1 Regional Master Plan (Greater Lanseria).However, 40% as opposed to the targeted 50% roll-out of Special Purpose Vehicle to develop and manage township industrial clusters, including industrial equity scheme was recorded. The reason provided for this variance was that the requisite policy approach on integrating management of state-run industrial parks has been agreed between leads from GDED/ GGDA, DTIC, & SEFA at a meeting held on 19 March 2021. However, the parties had not, by close of the financial year, translated this agreement into a commonly binding MoA. The agreed upon policy approach will now form the basis of a joint MoA and will be implemented by GIDZ. It is noted that GIDZ is being reconfigured as a centre of expertise and project governance for the full multitier SEZ programme as well as the industrial parks portfolio programme to be executed in partnership with DTIC. It is further noted that zero (0) against the targeted 1 regional system of innovation was established; 0 instead of the targeted 30% Energy office of completing project preparation and financing submissions for gas, renewables, and hydrogen economy projects linked to key urban nodes and large-scale mega-projects via micro-grids was recorded; 0 instead of 1000 Spaza shops and township-based retailers accessing stock credit and working capital registered; 0, as opposed to 200 Township-based and township, linked firms accessing purchase order financing was recorded; 0 out of the targeted 300 Township-based and township linked firms accessing cash loans for business working capital was recorded; as well as 0 instead of 1000 Township-based and township linked firms in retail and trade sectors accessing supplier credit for operational needs was registered in the quarter under review. The OoP should clarify the steps taken to address the unachieved targets as highlighted above as it was highlighted in the response to the Committee resolution on the OoP’s Annual Report for 2020/21 FY that the establishment of an agile platform has been identified in the form of the Township Economy Partnership Fund, which is a joint initiative between the Gauteng Enterprise Propellor and the Industrial Development Corporation to address the un-achieved targets. The Office of the Premier should provide the Committee with a short and direct response on the timeline for the implementation of these targets since progress stalled since 2020/21 FY when this matter was brought to the Committee’s attention during the consideration of the OoP Annual report for 2020/21 FY. **Sub-Programme:** **Delivery Support Unit****The OoP achieved all 3 targets planned for this sub-programme in the quarter under review. The targets met include amongst others,** 1 quarterly report on progress against targets in the Delivery Agreements between the Premier and individual MECs in the Economic Cluster as well as 1 quarterly report on progress against targets in the Delivery Agreements between Premier and individual MECs in the Governance and Planning Cluster.**Sub-Programme: Policy and Governance: Planning, Performance Monitoring and Evaluation (Strategic Planning, Performance Monitoring and Evaluation)**This sub-programme achieved all the 6 targets planned for the quarter under review. The targets met include amongst others, the development of 1 monitoring report on the implementation of AG findings on predetermined objectives by GPG departments as well as undertaking 2 evaluation studies on Result-Based Planning and reliable reporting within the province. |
| **Number of APP targets relevant for this Quarter** |
| A total of 64 APP targets were planned for the quarter under review.  |
| **Number of APP targets for this Quarter that have been achieved during this Quarter** |
| A total of 59 out the planned 64 targets were achieved in the quarter under review.  |
| **Percentage of APP targets for this Quarter that have been achieved during this Quarter** |
| 92% APP targets were achieved in the quarter under review.  |
| **Percentage of APP achievement for the previous Quarter (for Comparison)** |
| 97% which is 28 out of 29 APP targets were achieved in the previous quarter.  |
| **Main areas in the APP that have experienced non-achievement or over achievement during this Quarter** |
| The area of under-performance experienced under Programme 1: Administration was amongst others due to underspending under Life Esidimeni due to the delay in finalisation of the court process. The High Court postponed the date for the hearing to the second quarter of 2022, this process is outside the control of the Office of the Premier. |
| **Main reasons provided by the Department for non-achievement or over achievement of its APP during this Quarter** |
| The OoP highlighted that national targets for designated groups that includes PwDs has been set at 2% which is a threshold for implementation by all provinces. However, GPG has set its targets higher to make a huge impact on this targeted group and other designated groups instead of adopting easily attainable targets.  |
| **Measures in place (with timeframes) to correct the deviation in targets for this Quarter and to prevent recurrence of such or similar deviation** |
| Targets that were not achieved in the quarter under review are anticipated to be executed in the next quarter |
| **An analysis on whether (and if so, the extent to which) the Departmental Programmes / Projects are indeed achieving its Strategic Objectives / Service Delivery Outcomes for the period under review.** |
| The Committee is of the view that the OoP is achieving its strategic objectives since 6 out of 64 targets were not achieved in the quarter under review and overspending was mainly due to delayed payments in the 3rd quarter due to payment systems challenges and were processed in the quarter under review. |
| **Summarized information on any unplanned / emerging priorities reported on by the Department during the period under review** |
| There were no unplanned / emerging priorities reported in the quarter under review. |
| **Summarized information on how the Department maintains portfolios of evidence to verify its reported performance information** |
| Information on how the Office maintains portfolios of evidence to verify its reported performance information was not provided in the quarter under review. |

# OVERSIGHT ON RESOLUTION AND PETITIONS MANAGEMENT

**4.1 INFORMATION ON THE DEPARTMENT’S IMPLEMETATION OF HOUSE RESOLUTIONS FOR THE PERIOD UNDER REVIEW**

| **4.1 [RESOLUTIONS MANAGEMENT]** |
| --- |
| **Overall Summary on Departmental Resolutions Management** |
| *An overall Summary of the Committee’s assessment of Departmental Resolutions Management* |
| [ A total of 4 resolutions were passed in the previous quarter.] |
| **THE DETAILS ON DEPARTMENTAL RESOLUTIONS MANAGEMENT** |
| **How many Responses / Actions to Resolutions were due by the Department during the Quarter under review** | **With respect to any and all Resolutions that were due in the Quarter under review, how many Resolutions have been successfully responded to by the Department**  |
| * 4 resolutions on the Committee Oversight Report on the OoP’s 3rd Quarter Report for 2021/2022 FY.
 | * All 4 resolutions on the Committee Oversight Reports on the OoP’s 3rd Quarter Performance Report for 2021/2022 have been responded analyzed.
 |
| **What is the Committees perception of the Quality and Timeliness of Departmental responses to Committee Resolutions** |
| The OoP always respond to House resolutions on time and request for extension is always requested when the timeline is not met.  |
| **With respect to the Resolutions / Action due during the Quarter under review but still overdue, what reasons have been provided by the Department [with mitigating measures to submission]** |
| All the resolutions responses that were due in the quarter under review have been received. |

# INFORMATION ON THE DEPARTMENT’S IMPLEMENTATION OF PETITIONS REFERRED BY THE GPL

| **4.2 [PETITIONS MANAGEMENT]** |
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| **Overall Summary on Departmental Petitions Management** |
| *An overall Summary of the Committee’s assessment of Departmental Petitions Management* |
| [There were no Petitions referred to the Committee in the quarter under review.  |
| **THE DETAILS ON DEPARTMENTAL PETITIONS MANAGEMENT** |
| **How many Responses / Actions to Petitions due by the Department during the Quarter under review** | **With respect to any and all Petitions that were due in the Quarter under review, how many Petitions have been successfully responded to by the Department** |
| There are no outstanding responses to Petitions from the OoP. | There were no Petitions responses due from the OoP in the quarter under review. |
| **What is the Committees perception of the Quality and Timeliness of Departmental responses to referred Petitions** |
| The Committee has not received referrals on Petitions in the quarter under review. |
| **With respect to the Petitions / Action due during the Quarter under review but not yet responded to by the Department, what reasons have been provided by the Department [with mitigating measures to submission]** |
| The Committee has not referred Petitions to the Office of the Premier in the quarter under review.  |

# OVERSIGHT ON DEPARTMENTAL PUBLIC ENGAGEMENT

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| **5. [Oversight on Departmental Public Engagement]** |
| **Overall Summary on Departmental Public Engagement**  |
| *An overall Summary of the Committee’s assessment of Departmental Public Engagements* |
| [The Office of the Premier has created a space through the Ntirhisano Service Delivery War Room for the public to engage in its processes including that of the budget. A total of 10 stakeholder institutions were invited to attend the Committee’s virtual meeting on Tuesday, 31st May 2022 during the presentation of the research analysis on OoP’s 4th Quarter Performance Report for 2021/22 FY. A total 4 stakeholder institutions including, the Auditor-General South Africa (AGSA), Financial Fiscal Commission (FFC), Statistics South Africa (Stats SA) and Public Service Commission (PSC), attended the Committee virtual meeting. On Thursday, 9th June 2022, the OoP presented the 4th Quarter Performance Report for 2021/22 FY and responses that emanated from the research analysis. There was no submission made by the Committee Stakeholders.] |
| **THE DETAILS ON DEPARTMENTAL PUBLIC ENGAGEMENTS** |
| **The steps / measures the Department has taken to meaningfully involve the public / stakeholders in the course of its work / service delivery, during the period under review** |
| [On 12 February 2022, over 25 schools were visited in relation to the Back to School Programme, 21 January 2022, a meeting was convened at Silver Leaf, Birchwood Hotel and Conference Centre for the GCR Matric Announcement, 21 February 2022, the State of the Province Address was held at Brixton Multi-purpose centre. On 11 March 2022, Public Protector Roadshow, was held in Tshwane; 16 March 2022, Premier held a meeting with the UK Ambassador; 18 March 2022, GCRA conducted bursary awards ceremony. On 21 March 2022, Human Rights Day was commemorated in Sharpeville and on 29 March 2022, a visit was undertaken to the Housing Development Project at the Country Gardens Estate and a meeting was held with the Executive Council in Mogale City.] |
| **Summary of Public Education programmes of the Department during the period under review** |
| [On 4 March 2022, Ntirhisano Outreach Programmes were conducted at Malibongwe Ridge and on 12 March 2022 at Sokhulume] |
| **Feedback sessions conducted by the Department** **during the period under review** |
| The Office did not report on any feedback session/s conducted in the quarter under review. |

**6. OVERSIGHT ON DEPARTMENTAL IMPLEMENTATION OF LAWS**

| **6. [DEPARTMENTAL IMPLEMENTATION OF LAWS (Specifically relevant to the Portfolio of this Department) ]**  |
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| *Overall Summary on Departmental implementation of relevant (portfolio specific) Laws / Legislation* |
| [ None] |

# OVERSIGHT ON DEPARTMENTAL IMPLEMENTATION OF INTERNATIONAL AGREEMENTS / TREATIES

| **7. [DEPARTMENTAL IMPLEMENTATION OF INTERNATIONAL AGREEMENTS / TREATIES]** |
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| *Overall Summary on Departmental implementation of relevant Internal Agreements / Treaties [Only if applicable]* |
| [The agreements older than 3 years have been terminated between Gauteng Provincial Government and the international counterparts. The terminated agreements included, Gauteng Province & Emilia Romagna Region; Gauteng Growth and Development Agency (GGDA) and Administrative Modernisation Agency (AMA), Portugal; Gauteng Growth and Development Agency (GGDA) and National Laboratory for Energy and Geology (LNEG); Portugal: Gauteng Growth and Development Agency (GGDA) and AICEP Portugal Global, Portugal. |

# OVERSIGHT ON DEPARTMENTAL PROJECT MANAGEMENT

| **8. [DEPARTMENTAL PROJECT MANAGEMENT]** |
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| *Overall Summary on management and delivery of Departmental Projects* |
| [The following are the special strategic projects report for the quarter under review:[**Life Esidimeni:** All the 489 claims received were verified. A total 383 out of the 489 received claims qualified for payment and 331 were paid as the first portion and by 31 March 2022, a total of 14 claims were undergoing assessment to confirm rightful beneficiaries before payment could be made.**Medico Legal**: A total 27 Medico-legal summons amounting to R330 115 700.00; 19 Civil summons at R1 500 000.00; 2 EMS summons at R58 516.12). Letters of Demand received in the quarter under review were in relation to 13 Medico-legal Letters of Demand at R451 097 000.00; 1 Civil Letter of Demand at R2 657 854.13. 1 Mediation matter was finalised in the quarter under review. The challenges encountered include theft of medical records, lack of proper record keeping, and inadequate/incomplete records is causing the Gauteng Department of Health to lose matters in court. Other challenging issues include non-compliance with applicable laws and guidelines regulating the Health Care Services as enforced by the HPCSA and other relevant medical bodies including QA Protocols; low staff morale; shortage of staff, medical equipment and infrastructure, especially theatres.**Tshepo 1 Million:** Pillar 1 exceeded the planned target of 26 000 with an achievement of 40 483; Pillar 2 achieved 20 859 instead of the set target of 13 025 for the quarter under review. Youth supported on the Tshepo 1 Million (T1M) programme included 35% male and 65% women for Pillar 1; and 30% males and 70% women for Pillar 2. Tshepo 1M continued its marketing and branding through additional mobilizations in all region/area, delivering the T1M message and work through various channels including a newly rebranded Tshepo TV. The private sector also continued to ‘create work’ by galvanizing industry bodies such as the AIDC, BPESA and NBI to advocate for new job creation particularly into untapped and typically male-dominated sectors such as Plumbing and Maintenance. Upgraded the database that holds youth data to support system use by more users at a time, i.e., scale, updating the GPG dashboard to show percentage of persons with disabilities employed, and increasing the number of pages we track on the Mobi-Site.] |

# OVERSIGHT ON DEPARTMENTAL ACHIEVEMENT ON GEYODI EMPOWERMENT IN COMMUNITIES

| **9. GEYODI EMPOWERMENT**  |
| --- |
| *Overall Summary on Departmental achievement on actual GEYODI empowerment in communities* |
| [The Office of the Premier established LGBTIQA Directorate and the appointment of a Director and Deputy Director have been made. Gender-Based Violence Brigades programme was launched to reduce gender-based violence in communities. The GBV brigades are expected to be in the frontline in the fight against gender-based violence. The Department of Roads and Transport has developed a draft GEYODI strategy that will serve as a framework to drive the work towards the realization of the rights of the targeted groups The Provincial Older Person Rights Strategy 2020 – 2025 was launched on 04 February 2022. This strategy aims to promote, coordinate and integrate service provision to Older Persons by all departments and municipalities in the province. The 536 Military Veteran members who had been contracted by GDRT to work on the Learner Transport COVID-19 Cadets Programme continue to work under this programme. The contract that ended in March 2022 was extended by 3 months. ·A total of 23 Military Veterans (20 MVs & 3 Beneficiaries) and their beneficiaries are currently employed as contract workers at the Suikerbosrand Nature Reserve Project. The Department of Agriculture and Rural Development (GDARD) coordinated a workshop attended by senior managers and the Military Veterans Committee Members on behalf of SANMVA in March 2022 to table the APP for 2022 to the sector. ] |

 **10**.**OVERSIGHT ON DEPARTMENTAL COMPLIANCE AND QUALITY**

| **10. [DEPARTMENTAL COMPLIANCE AND QUALITY]** |
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| *Overall Summary on Departmental Compliance and Quality* |
| [The Office of the Premier submitted the 4th quarterly report within the prescribed timeframes in the quarter under review. Which is within 30 days after the end of the quarter under review, as per the regulations on submission to the Legislature.] |
| **THE DETAILS ON DEPARTMENTAL COMPLIANCE, QUALITY AND TIMELINESS OF RESPONSES TO REQUESTS FOR INFORMATION** |
| **GPL** | No requests |
| **Auditor General (AGSA)** | Total of 102 AGSA Requests for Information responded to in this quarter and 13 are in progress. |
| **Public Service Commission (PSC)** | No request for information was made in the quarter under review.  |
| **Compliance with relevant fiduciary Legislation [e.g. PFMA]** | Information on PFMA was not provided in the quarter under review. |

**11. OVERSIGHT ON ANY OTHER COMMITTEE FOCUS AREA**

| **11.1 [ANY OTHER COMMITTEE FOCUS AREA] (Only relevant if deemed necessary)**  |
| --- |
| *Any other area of Departmental performance with respect to its Quarter Report that the Committee wishes to report on, which is not already included in any of the above Focus Areas.* |
| [ None] |

# OVERSIGHT ON A CAPACITATED PUBLIC SERVICE AND GOOD GOVERNANCE

|  **[A CAPACITATED DEPARTMENT]** |
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| **Overall Summary on a capacitated Department and Good Governance** |
| *An overall Summary of whether the Committee thinks the Department is adequately capacitated and resourced to carry out its functions and discharge its mandates* |
| [Out of the 624 posts on the OoP organisational structure, a total of 547 posts currently filled. There were 6 acting positions in the quarter under review. A total of 19 resignations were recorded, 10 of the resignations included 5 Learners, 1 Intern, 4 permanent employees. Out of the 8 contracts that expired, 7 were Learners and 1 contract employee. A total of 6 new appointments made were all permanent positions in the quarter under review. There were no suspensions.] |
| **THE DETAILS ON A CAPACITATED DEPARTMENT** |
| *Information on the current Departmental Structure and level of implementation thereof* |
| [ The OoP organisational structure was not provided in the quarter under review.] |
| **Detailed information on the current vacancies (at all staff levels)** |
| [Detailed information on the current vacancies at all staff levels was not provided] |
| **Current vacancy rate** |
| [A total number of vacant posts was not provided in the quarter under review] |
| **Current acting positions (at all Staff levels)** |
| [A total 6 acting positions] |
| **Terminations during the period under review** |
| [A total of 19 resignations were recorded, 10 of the resignations included 5 Learners, 1 Intern, 4 permanent employees. Out of the 8 contracts that expired, 7 were learners and 1 contract employee.] |
| **New appointments during the period under review** |
| [A total of 6 new appointments were made.] |
| **Detailed information on the GEYODI / HDI empowerment for the period under review** |
| [The representation of Women was at 46% (341 of 733) at SMS in the GPG as at February 2022. A total of 43 new appointments of Women in senior management position is required to meet the 50% target. A total of 5 GPG departments that remained at 50% and more on Women representation in SMS are Agriculture, Community Safety, Office of the Premier, Social Development, and Sports, Arts, Culture. The OoP has put interventions in place to assist GPG departments to achieve 50% representation of Women in SMS. Such interventions include monitoring implementation of Employment Equity plans and achievement of EE targets on a quarterly basis. The staff complement in GPG departments consist of 27% (50027 of 186560) of youth. GPG has aging workforce which should be addressed through employment of Youth. Gauteng Department of Education has the highest representation of Youth at 46% of 50027 in comparison to all GPG departments. Representation of youth in SMS in GPG departments increased from 1.50% (11 of 733) to 1,63% (12 of 738) between February 2022 and March 2022.There are no employment and retention strategies targeted at youth in the GPG and all employed youth benefit from all employment policies and practices implemented to all staff in GPG.] |
| **Detailed information on any suspensions for the period under review** |
| [There were no suspensions in the quarter under review.] |

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# OVERSIGHT ON GOOD GOVERNANCE

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| **13.2 [GOOD GOVERNANCE]** |
| **Overall Summary on Good Governance processes at the Department** |
| *An overall Summary of whether the Committee thinks the Department is adequately governed and thus able to carry out its functions and discharge its mandates* |
| [The Office of the Premier oversees the implementation of the GPG-wide strategic programmes informed by the Growing Gauteng Together (GGT2030) action plan by conducting performance monitoring, evaluations and reporting on a quarterly, annual, medium- and long-term basis. Through the implementation of the GGT2030, the performance of the Office of the Premier is assessed based on the quality of strategic leadership, policy advice and decisive interventions offered to departments to be in position to implement their apex programmes.  |

# OVERSIGHT ON POSITIVE OUTCOMES OF DEPARTMENTAL ACTIVITIES

| **14.1 [Summarized information on any positive outcomes of Departmental activities during the period under review]** |
| --- |
| The overall performance of the OoP remains satisfactory, however, there are gaps in the report concerning the repositioning of GCRA and the under- performance of Tshepo 1M. These two projects have critical roles to play in addressing youth development as well as youth unemployment and since they are ‘immune’ to budget adjustments it is important that they should yield positive outcomes.  |

1. **FINDINGS, AND RECOMMENDATIONS**

##  Committee findings / concerns:

15.1.1 The Committee is still concerned about the non-achievement of the following targets in the quarter under review, which were reported as non-deliverables in the OoP’s Annual Report for 2020/21FY:

* + - Zero (0) against the establishment of the targeted 1 regional system of innovation;
		- Zero (0) instead of the targeted 30% Energy Office of completing project preparation and financing submissions for gas, renewables and hydrogen economy projects linked to key urban nodes and largescale mega-projects via micro-grids was recorded;
		- Zero (0) as opposed to1000 Spaza shops and township-based retailers accessing stock credit and working capital was registered;
		- Zero (0) instead of 200 Township-based and township linked firms accessing purchase order financing was recorded;
		- Zero (0) out of the targeted 300 Township-based and township linked firms accessing cash loans for business working capital was recorded; as well as
		- Zero (0 instead of 1000 Township-based and township linked firms in retail and trade sectors accessing supplier credit for operational needs was registered.

- Which steps have been taken to address the above unachieved targets as it was highlighted in the Committee resolution on the OoP’s Annual Report for 2020/21 that the establishment of an agile platform has been identified in the form of the Township Economy Partnership Fund to address delays prohibiting the implementation of the above stated targets. Is the Township Economy Partnership Fund operational? If, No, when is it anticipated to be operational and what are the timeline set for the implementation of the above stated targets?

**15.2 Committee Recommendation**s

| **15.2.1 [COMMITTEE RECOMMENDATIONS]** |
| --- |
| **Based on the information set out herein-above as well as the Committee Concerns, the Committee therefore recommends as follows:** |
| **Ref Number** | **Recommendation** | **Type of response expected** | **Due Date** |
| CHS/QXPR/001 | 15.2.1The Premier should: |  Clarify the steps taken to address the unachieved targets as highlighted below since the establishment of an agile platform has been identified in the form of the Township Economy Partnership Fund, which is a joint initiative between the Gauteng Enterprise Propellor and the Industrial Development Corporation to address delays that are prohibiting the implementation of the unachieved targets. The report should indicate whether the Township Economy Partnership Fund is operational; if not, the timeline set for this partnership fund to be operational should be stated. Furthermore, the Office of the Premier should provide the Committee with a short and direct response on the timeline for the implementation of these targets since the under-achievement of these targets were reported since 2020/21 FY when this matter was brought to the Committee’s attention during the consideration of the OoP Annual report for 2020/21 FY. The following are the unachieved targets:* + - Zero (0) against the establishment of the targeted 1 regional system of innovation;
		- Zero (0) instead of the targeted 30% Energy Office of completing project preparation and financing submissions for gas, renewables; and hydrogen economy projects linked to key urban nodes and large-scale mega-projects via micro-grids was registered;
		- Zero (0) as opposed to1000 Spaza shops and township-based retailers accessing stock credit and working capital was recorded;
		- Zero (0) instead of 200 Township-based and township, linked firms accessing purchase order financing was registered;
		- Zero (0) out of the targeted 300 Township-based and township linked firms accessing cash loans for business working capital was recorded; and
		- Zero (0) instead of 1000 Township-based and township linked firms in retail and trade sectors accessing supplier credit for operational needs was registered.
 | Friday, 29 July 2022 |

1. **ACKNOWLEDGEMENTS**

The Committee hereby thanks and acknowledges the co-operation of the Office of the Premier and the role played by the Gauteng Premier, Hon. D.M Makhura, the Acting Director-General, Ms Marie-Louise Moodey and the team of Senior Officials.

I wish to thank the following OCPOL Members: ME Khumalo; F Hassan; LE Makhubela; ST Msimanga; D Mabala; I Mukwevho, DK Adams and A Alberts for their diligence and commitment during this process.

Furthermore, the Committee would like to thank the following Committee Support Staff for their dedication and support: Group Committee Co-ordinator, M Vaas; Senior Researcher, N Dlamini, Senior Committee Co-ordinators B Makgato and N Montisi; Researchers, K Mdakane and O Mogole; Committee Administrators, E Sass and X Sithole; Information Officer, A Netshivhuyu, Hansard Recorder, N Zondo, Service Officer, M. Katisi and Communication Officer, S. Simelane.

1. **ADOPTION**

In accordance with Rule [164] of the Standing Rules of the GPL, the Committee hereby presents the report to the House for adoption