**No.199 - 2022: Fourth Session, Sixth Legislature**

**GAUTENG PROVINCIAL LEGISLATURE**

**========================**

**ANNOUNCEMENTS,**

**TABLINGS AND**

**COMMITTEE REPORTS**

**========================**

Monday, 20 June 2022

**ANNOUNCEMENTS**

none

**TABLINGS**

none

**COMMITTEE REPORTS**

**1. The Chairperson of the Finance Portfolio Committee, Hon. J Mpisi, tabled the Committee’s Oversight Report on the Fourth Quarterly Performance Report of the Department of e-Government for the 2021/2022 financial year, as attached:**

**COMMITTEES QUARTER OVERSIGHT REPORT ON DEPARTMENT / ENTITY PERFORMANCE**

**Portfolio Committee on Finance Oversight Report on the 4th Quarterly Report of the Department of e-Government for the 2021/22 Financial Year**

| **Committee Details** | **Department / Entity Details** |
| --- | --- |
| **Name of Committee** | **Finance Portfolio Committee** | **Name of Department / Entity** | **e-Government** |
| **Which Financial Year** | **2021/22** | **Dept. Budget Vote Nr.** | **13** |
| **Which Quarter** | **4th**  | **Hon. Minister / MEC** | **Nomantu Nkomo-Ralehoko** |
| **Committee Approvals** |
|  | **Name** | **Date Considered by Committee** |
| **Hon. Chairperson** | **Joe Mpisi** | **10 June 2022** |
| **Adoption and Tabling** |
| **Date of Final Adoption by Committee**  | **Scheduled date of House Tabling** |
| **10 June 2022** | **21 June 2022** |

Contents

[i. ABBREVIATIONS 4](#_Toc66044525)

[ii. SUMMARY 5](#_Toc66044526)

[iii. INTRODUCTION 8](#_Toc66044527)

[iv. PROCESS FOLLOWED 8](#_Toc66044528)

[1. OVERSIGHT ON DEPARTMENT / ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES 9](#_Toc66044529)

[2 OVERSIGHT ON DEPARTMENT / ENTITY ACHIEVEMENT OF APP TARGETS 10](#_Toc66044530)

[3 OVERSIGHT ON DEPARTMENT / ENTITY PROJECT MANAGEMENT 14](#_Toc66044531)

[4 OVERSIGHT ON DEPARTMENT / ENTITY FINANCIAL PERFORMANCE 15](#_Toc66044532)

[5 OVERSIGHT ON DEPARTMENT / ENTITY RESOLUTIONS AND PETITIONS MANAGEMENT 18](#_Toc66044533)

[6 OVERSIGHT ON DEPARTMENT / ENTITY PUBLIC ENGAGEMENT 19](#_Toc66044534)

[7 OVERSIGHT ON INTERNATIONAL TREATISE / AGREEMENTS 20](#_Toc66044535)

[8 OVERSIGHT ON DEPARTMENT / ENTITY GEYODI EMPOWERMENT 20](#_Toc66044536)

[9 OVERSIGHT ON DEPARTMENT / ENTITY COMPLIANCE WITH FIDUCIARY REQUIREMENTS 20](#_Toc66044537)

[10 OVERSIGHT ON A CAPACITATED PUBLIC SERVICE 21](#_Toc66044538)

[11 OVERSIGHT ON ANY OTHER COMMITTEE FOCUS AREA 21](#_Toc66044539)

[12 COMMITTEE FINDINGS / CONCERNS 22](#_Toc66044540)

[13 COMMITTEE RECOMMENDATIONS 22](#_Toc66044541)

[14 ACKNOWLEDGEMENTS 23](#_Toc66044542)

[15 ADOPTION 23](#_Toc66044543)

# ABBREVIATIONS

| **Abbreviation** | **Full Wording** |
| --- | --- |
| APP | Annual Performance Plan |
| ERP | Enterprise Resource Planning |
| GCR | Gauteng City Region |
| GEYODI | Gender, Youth, Persons living with Disabilities |
| GGT-2030 | Growing Gauteng Together – Our Vision 2030 |
| GPL | Gauteng Provincial Legislature |
| LAN | Local Area Network |
| MTSF | Medium Term Strategic Framework |
| NDP | National Development Plan |
| PGDP | Provincial Growth and Development Plan |
| PSC | Public Service Commission |
| PwDs | Persons living with Disabilities |
| SDGs | Sustainable Development Goals |
| SITA | State Information Technology Agency |
| SOM | Sector Oversight Model |

# SUMMARY

| **ii. [Summary of the report]** |
| --- |
| ***Strategic Priorities****High level summary of Committee’s overall assessment of the Department / Entity achievement of relevant strategic priorities for the period under Review* |
| **Financial Performance**The Department’s summarised financial performance for the quarter under review, as follows:* The percentage expenditure for Quarter 4 was 95%.
* At the end of Quarter 4, the Department’s expenditure was at 91% year-to-date.

**Non-financial Performance**The Department’s summarized non-financial performance for the quarter under review, as follows:Of the 33 Annual Targets reported for the quarter under review, 30 targets were achieved, which leaves 3 targets unachieved. **Targets not achieved**The three (03) targets were not achieved. These were:* Percentage of procurement spent on companies owned by Military Veterans
* 3% of employment target to recruit Military Veterans
* 50 sites planned to be provided with LAN
 |
| ***Department / Entity APP Achievement****An overall Summary of whether the Committee thinks the Department / Entity Non-Financial Performance is sound and prudent* |
| The Department had set 33 targets and achieved 30 which equates 90% of revised APP achievement. **The Portfolio Committee noted the improvement of targets by the Department for the Quarter under review.**   |
| *An analysis on whether (and if so, the extent to which) the Department / Entity Programmes / Projects are indeed achieving its Strategic Objectives / Service Delivery Outcomes for the period under review.* |
| The Department has set targets in order to realise outcomes in response to the provincial priorities.  |
| ***Department / Entity Project Management****Overall Summary on management and delivery of Department / Entity Projects* |
| The Department has reported on one (1) project namely the Gauteng Broadband Network (GBN). Through the project, the Department rolls out LAN and WAN to sites. During the period under review the Department planned to provide twenty-two (22) sites with WAN and only achieved one (1) site. **The Portfolio Committee noted that the Department’s Annual Target has been surpassed as 28 Sites has been provided with WAN year to date.**  The Department planned to provide 8 sites with VOIP and 17 sites were provided with VOIP due to the availability of equipment and licenses.  |
| ***Financial Performance****An overall Summary of whether the Committee thinks the Department / Entity Financial Performance is sound and prudent* |
| The Department reported 95% budget expenditure for the fourth quarter which brings the under expenditure to 5%. Contributing to underspending was due to the Military Veterans Database not being vetted. **The Portfolio Committee noted the delay in vetting of the database and will continue to monitor the situation.**   |
| ***Resolutions Management****An overall Summary of the Committee’s assessment of Department / Entity Resolutions Management* |
| The Department’s responses are of good quality.Oversight Report on the 4th Quarterly Report of the [Department of e-Government] for the [2020/21] Financial YearOversight Report on the 2nd Quarterly Report of the [Department of e-Government] for the [2021/22] Financial YearOversight Report on the 3rd Quarterly Report of the [Department of e-Government] for the [2021/22] Financial Year |
| ***Petitions Management****An overall Summary of the Committee’s assessment of Department / Entity Petitions Management* |
| N/A for the quarter under review |
| ***Public Engagements****An overall Summary of the Committee’s assessment of Department / Entity Public Engagements*  |
| . The department did not engage the public as per its 4th quarterly report for 2021/22FY. |
| ***International Agreements****Overall Summary on Department / Entity implementation of relevant Internal Agreements / Treaties [Only if applicable]*  |
| N/A |
| ***GEYODI Empowerment****Overall Summary on Department / Entity achievement on actual GEYODI empowerment in communities* |
| The Department reported that 44% of SMS are females, 43% of MMS are females, 4,33% are PwD’s and 25% are youth. |
| ***Fiduciary Compliance****Overall Summary on Department / Entity Compliance with fiduciary requirements* |
| The Department reported to be fully compliant with all fiduciary requirements and responded to all requests from the GPL and PSC. |
| ***Capacitated Department / Entity****An overall Summary of whether the Committee thinks the Department / Entity is adequately capacitated and resourced to carry out its functions and discharge its mandates* |
| The Department planned to fill a total of 885 post as per the post establishment in the 2021/22 Financial Year and achieved 813 by the end of the quarter under review. This leaves the Department with 72 unfilled posts as the end of quarter 4. The Committee notes the 72 unfilled posts within the Department, however, commend the Department with the decrease in vacancy rate for the period under review. |
| ***Any other Committee Focus Area (if relevant / applicable and Requirement)****High level summary of any other area of Department / Entity performance with respect to its Quarter Report that the Committee wishes to report on, which is not already included in any of the above Focus Areas.* |
|  |
| ***Summary of Committee Findings****High level summary of Committee findings. Broadly, which aspects do they relate to* |
| * Military Veteran Database not being vetted.
 |
| ***Summary of Committee Recommendations****High level summary of Committee Recommendations. Broadly, which aspects do they relate to* |
| * That the Department should provide a plan on how it intends to escalate the Military Veteran Database to be vetted.
 |

# INTRODUCTION

The Finance Portfolio Committee, through the Sector Oversight Model (SOM), assesses the financial and non-financial performance of the Department against set targets on a quarterly basis. This oversight process seeks to ensure that the Department’s strategic objectives are aligned to government’s priorities. As a way of assessing the performance of the Department, to monitor effective programme implementation, the Portfolio Committee considered the Department’s performance report, which outlines objectives, targets and actual performance during the quarter under review.

The purpose of the Portfolio Committee’s oversight report is to provide an overview of the financial and non-financial performance of the Department for the quarter under review. The Report further evaluates performance per programme to establish whether the allocated resources are utilised efficiently and in accordance with the Public Finance Management Act (PFMA) and other applicable laws.

# PROCESS FOLLOWED

The Speaker formally referred the 4th Quarter Performance Report of the Gauteng Department of e-Government for the 2021/22 FY to the Finance Portfolio Committee for consideration and reporting.

The Committee Researcher tabled an analysis of the performance report, and the Department, led by MEC N. Nkomo-Ralehoko, presented the 4th Quarter Performance Report to the Portfolio Committee focusing on the departmental financial and non-financial performance.

On 10 June 2022, the Portfolio Committee deliberated and adopted the oversight report on the 4th Quarter performance of the Department. The report was subsequently submitted to the Proceedings Unit for tabling and consideration by the House.

# OVERSIGHT ON DEPARTMENT / ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES

| **1.1 The details on Department / Entity achievement on relevant Strategic Priorities for the period under review]** |
| --- |
| The Department responds to three (3) Growing Gauteng Together (GGT) priorities namely:Priority 1: Building a capable, ethical and developmental state;Priority 2: Economy, Jobs and InfrastructurePriority 3: Education, Skills Revolution and HealthUnder Priority 1 the Department has two outcomes, these are Provincial ICT oversight & governance and provincial services on the Digital platform. For the quarter under review, the Department reported on achievement of targets to provide services on the digital platform by executing data analytics projects and implementing a number of 3 new e-services were developed and 2 ICT standards developed.  With regards priority 2 on economy, jobs and infrastructure, the department reported to have achieved 59% procurement spend of RFQs below R1000 000 on township economy 100% of supplier invoices were paid within 15 days of receipt and 61 previously disadvantaged entrepreneurs supported. During the quarter under review the Department provided 1 (one) site with WAN. **The Committee should note that Annual Target has been achieved.**  During the Quarter under review under priority 3 on Education, Skills Revolution and Health, the Department also reported that 2665 staff trained on an online platform, 5794 youths benefiting from ICT skills development programme during the quarter under review.  |

# 2 OVERSIGHT ON DEPARTMENT / ENTITY ACHIEVEMENT OF APP TARGETS

| **2 [THE DETAILS ON DEPARTMENT / ENTITY APP PERFORMANCE]** |
| --- |
| **Number of APP targets relevant for this Quarter** |
| 33 |
| **Number of APP targets for this Quarter that have been achieved during this Quarter** |
| 30 |
| **Percentage of APP targets for this Quarter that have been achieved during this Quarter** |
| 90% |
| **Percentage of APP achievement for the previous Quarter (for Comparison)** |
| 61% |
| **Main areas in the APP that have experienced non-achievement or over achievement during this Quarter** |
| * The Department could not have 3% of procurement budget spent on companies owned by Military Veterans and only 2% was achieved.
* The Department planned to have 3% of employment target to recruit Military Veterans and nothing materialized.
* The Department planned to have 50 sites provided with LAN and achieved 46 sites.
 |
| **Main reasons provided by the Department / Entity for non-achievement or over achievement of its APP during this Quarter** |
| * The Military Veterans database was not vetted.
* There was no system in place to identify Military Veterans and there are no Military Veteran personnel in the Department.
* Cumulatively, 46 sites were completed. The target was not achieved due to 4 sites which could not be completed within the Quarter.
 |
| **Measures in place (with timeframes) to correct the deviation in targets for this Quarter and to prevent recurrence of such or similar deviation** |
| * Department has engaged with Gauteng Treasury, OOP and the Legislature on the database and lists of Military Veterans. The Department will increase the utilization of Military Veteran service providers in the new financial year
* The Department has engaged with Gauteng Treasury, OOP and the Legislature on the database and lists of Military Veterans. The Department has advertised positions targeting Military Veterans.
* The four sites were completed in April of the 2022/23 financial year.
 |
| **A summarised analysis on the Department / Entity performance per Programme for the period under review** |
| **Programme 1: Administration**The purpose of this programme is to ensure efficient administration and management of the Department through executive steer and accountability.The Department set nine (9) targets for the 2021/22 financial year however out of the nine (9) targets only seven (7) targets were achieved. This indicates an underperformance of two (2) targets for the period under review. **The Portfolio Committee is concerned of the slow movement on the Military Veterans database vetting.** **Programme 2: ICT Shared Services**The purpose of this programme is to establish an ICT e-Government governance structure to drive priorities, policies, standards and Regulations. **Sub-programme 1: Modernised ICT Infrastructure**During the Quarter under review, the Department planned to have 2 sites provided with WAN and achieved 1, planned to have 8 sites provided with VOIP and 17 sites was achieved. **The Committee notes and commends the Department in regard to 17 sites connected with VOIP.** **Sub-programme 2: Digital platform, e-services and applications**The Department planned to have two (2) new e-services developed and achieved three (3), to have three (3) e-services tested by the DAV Centre and achieved five (5), to have one (1) Data Analytics Project executed and achieved eight (8). **The Committee notes that the Annual Target has been achieved and commends the Department for the improvement in Quarter 4.** **Sub-Programme 3: Provincial ICT Oversight & Governance**During the quarter under review the Department planned the following targets:Planned to have one (1) Provincial ICT standards developed and the target achieved. The Department planned to have one (1) ICT life cycle roadmap developed and developed two (2). The Department planned to have one (1) ICT policy developed during the quarter under review and achieved two (2). **Sub-Programme 4: ICT solutions advocacy, facilitation, and communication** The Department planned to have two (2) surveys conducted and target achieved, planned to conduct one (1) research study and the target was achieved, planned to conduct two (2) e-services awareness campaigns and the target was achieved.**Sub-Programme 5: Ensure that Gauteng is a hub of 4 Industrial Revolution skills**The Department planned to have 110 previously disadvantaged ICT entrepreneurs supported in 2021/22 financial year- the Department planned to support 50 previously disadvantaged ICT entrepreneurs during the quarter under review and overachieved by 17. **The Committee should note that the Annual Target has been overachieved by four (4), The Department is commended for the overachievement.** TheDepartment planned and achieved the following * Planned to have 1 000 GPG staff trained on an online platform and achieved 2 665 GPG staff trained.
* To have 100 youths placed for experiential learning. The target applicable in Quarter 3.
* Planned to have 25 people benefiting from ICT bursaries and benefited 20 people. **The Committee should note that its annual target was achieved.**
* The Department planned to have 4 000 youths benefiting from ICT skills development and benefited 5 794 youths during the quarter under review.

**Programme 3: Human Resources Services**The strategic objective of this programme is to optimise, digitise and promote Human Resources Services related business processes to enable efficient decision-making. * To have 15 ePMDS advocacy workshops conducted in GPG Departments and entities. The target was applicable in Third Quarter. However, annual target achieved.
* The Department planned to have three (3) ESS modules roll out and achieved four (4).
* To have 12 GPG Departments and entities trained on an online ESS module in 2021/22. For the quarter under review, the Department planned to have three (3) online training on ESS module, and the target achieved.
* To have 90% employee mandate received from GPG Departments digitized within 5 days and achieved 97%.
 |
| **Summarized information on any unplanned / emerging priorities reported on by the Department / Entity during the period under review** |
| There were no unplanned or emerging priorities reported for the quarter. |
| **Summarized information on how the Department / Entity maintains portfolios of evidence to verify its reported performance information** |
| The Department reported that data is provided directly to the monitoring and evaluation unit by the programme managers for each period of reporting. The data provided is subsequently compared against the technical indicator description as outlined in the approved Annual Performance Plan. The Monitoring & Evaluation unit within the Department maintains storage of performance data and reports electronically as well as in files, ensures that the data is stored in a private and secure shared drive server on the network and ensures that the data stored is updated and maintained regularly. |

# 3 OVERSIGHT ON DEPARTMENT / ENTITY PROJECT MANAGEMENT

| **3 THE DETAILS ON [DEPARTMENT / ENTITY PROJECT MANAGEMENT]** |
| --- |
| During the quarter under review the Department has reported on one (1) project namely the Gauteng Broadband Network (GBN). Through the project, the Department rolls out LAN and WAN to sites. During the reporting period one (1) sites were connected to WAN. The Department did not report any challenges. |

# 4 OVERSIGHT ON DEPARTMENT / ENTITY FINANCIAL PERFORMANCE

| **4 THE DETAILS ON DEPARTMENT / ENTITY FINANCIAL PERFORMANCE** |
| --- |
| **Actual amount (in Rands) allocated to the Department / Entity as budget for this entire Financial Year**  |
| 1,538 942 000 |
| **Actual amount projected by the Department / Entity to be spent only during the Q under review** |
| 386 414 000 |
| **Actual amount (in Rands) spent by the Department / Entity only during the Q under review** |
| 366 635 709 |
| **Total actual amount (in Rands) spent by the Department / Entity (Year to Date), i.e. from the beginning of this FY to the end of this Q under review** |
| 1 395 203 866 |
| **Percentage (% of total budget allocation) of budget expenditure for this Q under Review only** |
| 95% |
| **Percentage (% of total budget allocation) of budget expenditure (Year to Date), i.e. from the beginning of this FY to the end of this Q under review** |
| 91% |
| **An analysis of how the % budget expenditure compares with the % APP achievement** |
| The Department had a total appropriation of R386 414 000 in the quarter under review and the actual expenditure is R366 635 709, which is 5% less than what was allocated for. which is R69 927 157 (0r 16%) less than what was appropriated for the quarter. Programme 1 is the main contributor to the 5% underspending, having underspent by 14% during the quarter under review. Regarding annual allocations, the Department’s financial performance was at R1 395 203 866, which is equivalent to 91% of R1 538 942 000. |
| **If there was over / under spending of greater than 3% of projection, what were the main challenges that led to the over / under spending** |
| It was reported that the underperformances are due to Military Veterans database not being vetted and four sites could not be provided during the quarter under review. |
| **Mitigating measures by the Department / Entity to remedy over / under expenditure** |
| * Department has engaged with Gauteng Treasury, OOP and the Legislature on the database and lists of Military Veterans. The Department will increase the utilization of Military Veteran service providers in the new financial year
* The Department has engaged with Gauteng Treasury, OOP and the Legislature on the database and lists of Military Veterans. The Department has advertised positions targeting Military Veterans.
* The four sites were completed in April of the 2022/23 financial year.

**The Portfolio Committee notes all the mitigating measures indicated by the Department and will monitor in the 2022/2023 Financial Year.**  |
| **The Department / Entity’s achievement with respect to GEYODI responsive budgeting / procurement for the period under review** |
| The Department reported that 44% of SMS are females, 43% of MMS are females, 4,33% are PwD’s and 25% are youth. |
| **The Department / Entity’s achievement with respect to township economy / SMME / local procurement for the period under review** |
| The Department reported to have spent 67% procurement spend of RFQs below R1000 000 on township economy.  |
| **A summary for the period under review with respect to payment of service providers within 15-30 days** |
| The Department reported that the target to have 100% of supplier invoices paid within 15 days was achieved.  |
| **A summary for the period under review with respect to fruitless, wasteful and irregular expenditure** |
| The Department Reported the following* No Fruitless and wasteful and irregular expenditure reported in the period under review.
 |
| **A summary for the period under review with respect to efficiency / value for money in all SCM / procurement processes** |
| The Department reported to be compliant with all applicable SCM policies and service standards.  |
| **A summary for the period under review with respect to reduction of fraud and corruption in all SCM / procurement processes** |
| The Department reported to be compliant with all applicable SCM policies and service standards.  |
| **A summary for the period under review with respect to ongoing clean audits** |
| The Portfolio Committee engages the Department on audits during the consideration of the Annual Report process.  |
| **A summary for the period under review with respect to spending on conditional grants (where applicable)** |
| The Department does not receive conditional grants. |
| **Program / Sub Programme level financial performance** |
| **Programme 1: Administration**The Department has a total of R 386 414 in the quarter under review and the actual expenditure is R366 635 709, which is less than 5% under expenditure. Programme 1 is the main contributor of under spending. * **Compensation of Employees**

The under-spending is due to funded vacant posts as at the end of the fourth quarter.* **Goods and service**

 Underspending is mainly due to:* + The 7th floor Refurbishment which started in quarter three to continue through the new financial year. The department is in a process to apply for Rollover of funds.
	+ Tools of trade procurement process not yet completed at year end; the department will apply to rollover funds from Gauteng Treasury.
	+ RMC procurement process was not yet finalised as at year end.
	+ The consumption and use of municipal services such as water and electricity has seen a reduction from previous levels due to officials working from home as a response to Covid-19 pandemic safeguards.

**Transfers and Subsidies*** The expenditure is due to payments of leave gratuity and injury on duty.

**Payments for Capital Assets*** The reclassification of expenditure from goods and services emanating from the procurement of tools of trade resulted in overspending.

**Programme 2: ICT Shared Services****Goods and services**Underspending is mainly due to:**Payments for Capital Assets*** An amount of R58,531,477 arises from reclassification of Gauteng Broadband Network from goods and services to capital payments.

**Programme 3: HR Services****Compensation of Employees*** Compensation of employees is under spending mainly due to vacant posts as at end of fourth quarter.

**Transfers and Subsidies*** The expenditure is due to payments of leave gratuity and injury on duty.
 |

# 5 OVERSIGHT ON DEPARTMENT / ENTITY RESOLUTIONS AND PETITIONS MANAGEMENT

|  |
| --- |
| **5.1 THE DETAILS ON DEPARTMENT / ENTITY RESOLUTIONS MANAGEMENT** |
| **How many Responses / Actions to Resolutions were due by the Department / Entity during the Quarter under review** | **With respect to any and all Resolutions that were due in the Quarter under review, how many Resolutions have been successfully responded to by the Department / Entity** |
| 4 | 1 |
| **What is the Committees perception of the Quality and Timeliness of Department / Entity responses to Committee Resolutions** |
| The Department’s responses are of good quality. |
| **With respect to the Resolutions / Action due during the Quarter under review but still overdue, what reasons have been provided by the Department / Entity [with mitigating measures to submission]** |
| No correspondence received from the Department |

|  |
| --- |
| **5.2 THE DETAILS ON DEPARTMENT / ENTITY PETITIONS MANAGEMENT** |
| **How many Responses / Actions to Petitions due by the Department / Entity during the Quarter under review** | **With respect to any and all Petitions that were due in the Quarter under review, how many Petitions have been successfully responded to by the Department / Entity** |
| No Petitions due by the Department |  |
| **What is the Committees perception of the Quality and Timeliness of Department / Entity responses to referred Petitions** |
|  |
| **With respect to the Petitions / Action due during the Quarter under review but not yet responded to by the Department / Entity, what reasons have been provided by the Department / Entity [with mitigating measures to submission]** |
| N/A for the Quarter under review |

# 6 OVERSIGHT ON DEPARTMENT / ENTITY PUBLIC ENGAGEMENT

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| --- |
| **6. THE DETAILS ON DEPARTMENT / ENTITY PUBLIC ENGAGEMENTS** |
| **The steps / measures the Department / Entity has taken to meaningfully involve the public / stakeholders in the course of its work / service delivery, during the period under review** |
| ICT Skills Training* To create opportunities for young people and women to upskill themselves in the ICT Sector
* To mitigate the skills shortage especially around the ICT sector.
* To combat or eliminate illiteracy on technological matters.
* To prepare communities on the challenges posed by 4IR.

Youth & Women were target audience. |
| **Summary of Public Education programmes of the Department / Entity during the period under review** |
| ICT Skills TrainingWESTRAND (Chief Mogale City Hall) 19th-20th October 2021TSHWANE (Atteridgeville) 21st-22nd October 2021SEDIBENG (Small Farms) 12th-13th October 2021JOHANNESBURG (Mondeor) 5th-6th October 2021 JOHANNESBURG (Johannesburg City Hall) 26th-27th October2021 EKURHULENI (WattvilleDay Care Centre) 28th – 29th October 2021TSHWANE (Hammanskraal) 24th – 25th November 2021 |
| **Feedback sessions conducted by the Department / Entity** **during the period under review** |
| N/A |

# 7 OVERSIGHT ON INTERNATIONAL TREATISE / AGREEMENTS

| **7. DETAILS ON IMPLEMENTATION OF INTERNATIONAL AGREEMENTS / TREATIES**  |
| --- |
| N/A |

# 8 OVERSIGHT ON DEPARTMENT / ENTITY GEYODI EMPOWERMENT

| **8. DETAILS ON DEPARTMENT / ENTITY GEYODI EMPOWERMENT** |
| --- |
| The Department reported that 44% of SMS are females, 43% of MMS are females, 4,33% are PwD’s and 25% are youth. |

# 9 OVERSIGHT ON DEPARTMENT / ENTITY COMPLIANCE WITH FIDUCIARY REQUIREMENTS

| **9. [DETAILS ON DEPARTMENT / ENTITY COMPLIANCE WITH FIDUCIARY REQUIREMENTS]** |
| --- |
| **GPL** | The Department submitted the 4th Quarter Performance Report 2021/22FY in line with the GPL Standing Rules.  |
| **Auditor General (AGSA)** | Total of 0 requests received and responded to in the quarter |
| **Public Service Commission (PSC)** | Total of 0 requests received and responded to in the quarter. |
| **Compliance with relevant fiduciary Legislation [e.g. PFMA]** | The Department reported on its financial and non-financial performance in accordance with the requirements of the Public Finance Management Act (PFMA) 1999. |

# 10 OVERSIGHT ON A CAPACITATED PUBLIC SERVICE

| **10. THE DETAILS ON A CAPACITATED DEPARTMENT / ENTITY** |
| --- |
| **Detailed information on the current vacancies (at all staff levels)** |
| 813 of 885 |
| **Current vacancy rate** |
| 8.1 % or 72 vacant posts |
| **Current acting positions (at all Staff levels)** |
| 6 |
| **Terminations during the period under review** |
| 9 |
| **New appointments during the period under review** |
| 20 |
| **Detailed information on the GEYODI / HDI empowerment for the period under review** |
| The Department reported that it facilitates internal mainstreaming training programmes periodically and reported on filled vacancies as follows:SMS- Females 44%MMS Females 43%PWDs 4.33%Youth 25% |
| **Detailed information on any suspensions for the period under review** |
| The Department reported one (1) Suspension for the period under review. |

# 11 OVERSIGHT ON ANY OTHER COMMITTEE FOCUS AREA

|  |
| --- |
| **11. THE DETAILS ON ANY OTHER COMMITTEE FOCUS AREA**  |
| *Any other area of Department / Entity performance with respect to its Quarter Report that the Committee wishes to report on, which is not already included in any of the above Focus Areas.* |
|  |

# 12 COMMITTEE FINDINGS / CONCERNS

| **12. DETAILED COMMITTEE FINDINGS / CONCERNS** |
| --- |
| * Military Veteran Database not being vetted
 |

# 13 COMMITTEE RECOMMENDATIONS

| **13 [DETAILED COMMITTEE RECOMMENDATIONS]** |
| --- |
| **Based on the information set out herein-above as well as the Committee Concerns, the Committee therefore recommends as follows:** |
| **Ref Number** | **Recommendation** | **Type of response expected** | **Due Date** |
| e-Gov/Q4PR/001 | * That the Department should provide a plan on how it intends to escalate the Military Veteran Database to be vetted.
 | Written Response  | 29/07/2022 |
|  |
| **Explanatory note on the reference numbers for Recommendations (ultimately Resolutions)*** Reference number is in the format: [A] / [B] / [C]
* [A] = The 3 letter Committee identifier. E.g. COGTA/HS can be “CHS”, SRAC can be “SRA”
 |

# 14 ACKNOWLEDGEMENTS

The Portfolio Committee extends gratitude to the Honourable MEC N. Nkomo-Ralehoko and officials of the Gauteng Department of e-Government for their cooperation during the consideration of the report.

Appreciation for diligence, dedication and commitment shown during deliberations on the 4th Quarter Performance Report process goes to all Members of the Finance Portfolio Committee, Mr P. Malema, Dr R. Phaladi- Digamela, Dr. B. Masuku, Mr W. Matsheke, Ms A. Randall, Mr. P. Atkinson, Mr I Mukwevho and Mr. K. Mazwi.

The Committee’s gratitude is extended to the following support staff: Group Committee Coordinator Mr T. Bodibe, Committee Coordinators Ms C de Beer,(Acting), Mr J. Ntsane, Researchers Ms. L. Chiloane, Mr. M. Tshehla, Media Officer, Mr A. Dikola; Information Officer Mr W. Nsibande, Committee Administrators Mr. Z Mabuza, Ms. C. DeBeer, Service Officer Ms R. Msimanga and Hansard Recorder Ms. R. Singh.

# 15 ADOPTION

In terms of Rule 117(2)(c) read together with Rule 164 of the Standing Rules of the Gauteng Provincial Legislature, the Finance Portfolio Committee presents the Oversight Report on the 4th Quarter Performance of the Gauteng Department of e-Government for the 2021/22FY and recommends its adoption.