No.097 - 2022: Fourth Session, Sixth Legislature

**GAUTENG PROVINCIAL LEGISLATURE**

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**ANNOUNCEMENTS,**

**TABLINGS AND**

**COMMITTEE REPORTS**

**========================**

Tuesday, 22 March 2022

# ANNOUNCEMENTS

none

# TABLINGS

none

**COMMITTEE REPORTS**

1. The Chairperson of the Oversight Committee on the Office of the Premier and the Legislature (OCPOL), Hon. B W Dhlamini, tabled the Committee’s Oversight Report on the Third Quarterly Performance Report of the Office of the Premier (OoP) for the 2021/2022 financial year, as attached:

**COMMITTEES QUARTER OVERSIGHT REPORT ON DEPARTMENTAL PERFORMANCE**

**OVERSIGHT COMMITTEE ON THE OFFICE OF THE PREMIER’S OFFICE AND THE LEGISLATURE**

| **Committee Details** | | **Department Details** | |
| --- | --- | --- | --- |
| **Name of Committee** | OCPOL | **Name of Department** | **Office of the Premier** |
| **Which Financial Year** | 2021/22 FY | **Dept. Budget Vote Nr.** | **1** |
| **Which Quarter** | 3rd Quarter | **Hon. Minister / MEC** | **Hon. D Makhura** |
| **Committee Approvals** | | | |
|  | **Name** | | **Date Approved by Chairperson** |
| **Hon. Chairperson** | BW Dhlamini | |  |
| **Adoption and Tabling** | | | |
| **Date of Final Adoption by Committee** | | | **Scheduled date of House Tabling** |
| Friday, 11 March 2022 | | | Thursday, 24 March 2022 |

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# ABBREVIATIONS

| **Abbreviation** | **Full Wording** |
| --- | --- |
| APP | Annual Performance Plan |
| DBSA | Development Bank of South Africa |
| BEEI | Basic Education Employment Initiative |
| CRM | Citizen Relationship Management |
| COVAC | Committees Oversight and Accountability |
| COVID-19 | Coronavirus 2019 |
| CRM | Customer Relations Management /Citizen Relationship Management |
| DEVCO | Development Cooperation |
| DPSA | Department of Public Service Administration |
| DSACR | Department of Sports, Arts, Culture and Recreation |
| DSU | Delivery Support Unit |
| DTIC | Department of Trade & Industry Competition |
| EE | Employment Equity |
| EMS | Emergency Medical Services |
| EXCO | Executive Council |
| FY | Financial Year |
| GBS | Global Business Services |
| GCR | Gauteng City Region |
| GCRA | Gauteng City Region Academy |
| GCRO | Gauteng City Region Observatory |
| GDARD | Gauteng Department of **Gauteng Department of Agriculture and Rural Development** |
| GDE | Gauteng Department of Education |
| GEP | Gauteng Enterprise Propeller |
| GIDZ | Dauteng Industrial Development Zone |
| GDID | Gauteng Department of Infrastructure Development |
| GDHS | Gauteng Department of Human Settlement |
| GGT-2030 | Growing Gauteng Together |
| GPG | Gauteng Provincial Government |
| GPL | Gauteng Provincial Legislature |
| GEYODI | Gender, Youth, Persons living with Disabilities |
| HDI | Historically Disadvantaged Individuals |
| HPCSA | Health Professions Council of South Africa |
| ICT | Information Communication Technology |
| IDC | Industrial Development Corporation |
| KPIs | Key Performance Indicators |
| MEC | Member of the Executive Council |
| MV | Military Veterans |
| MVA | Military Veterans Association |
| NDP | National Development Plan |
| OCPOL | Oversight Committee on the Premier’s Office and the Legislature |
| OoP | Office of the Premier |
| ORT SEZ | OR Tambo Special Economic Zone |
| PCCC | Provincial Coronavirus Command Council |
| PDMCC | Provincial Disaster Management Command Centre |
| PFMA | Public Finance Management **Act** |
| PSC | Public Service Commission |
| PwDs | People with Disabilities |
| SASSA | South African State Security Agency |
| SCM | Supply Chain Management |
| SEZ | Special Economic Zone |
| SMART | Specific, Measurable, Achievable, Realistic & Timebound |
| MERMS | Monitoring & Evaluation Reporting Made Simple |
| NSG | National School of Governance |
| SMME | Small Medium Micro Enterprise |
| SMS | Senior Management Services |
| SOM | Sector Oversight Model |
| TEPF | Temporary Employees Pension Fund |
| TIDs | Technical Indicator Descriptors |
| T1M | Tshepo 1 Million |
| USSD | Unstructured Supplementary Service Data |
| WAN | Wide Area Network |

# EXECUTIVE SUMMARY

| **ii. [Executive Summary]** |
| --- |
| **Summary of Departmental Achievements for the period under review** |
| This Oversight Report provides the Committee’s review of the financial and non-financial performance of the OoP to determine the progress made in terms of the targets set for achievement in the quarter under review.  The Office recorded an achievement of 28 out of 29 which is 97% of the planned Annual Performance Plans (APPs) for the quarter under review. This performance shows an upward trajectory from 94% in the previous quarter, and an improvement from 81% from the 1st quarter of 2021/22 FY. The programme performance reflected that Programme 1: Administration registered an achievement of all the 3 planned targets, Programme 2: Institutional Development achieved 10 out of 11 planned targets and Programme 3: Policy and Governance recorded an achievement all the 16 planned targets.  The financial performance in the implementation of the OoP delivery programmes reflected that R122 million spending was incurred out of the R181 million allocation, which is 68% of the quarterly budget**.** Expenditure per programme reflected that Programme 1: Administration spent R41 million from the allocation of R34 million which is 120% of the total budget and an over-spending of R6 million. This over-spending was incurred under Goods and Services due to payments to Life Esidimeni legal fees which was not anticipated in the quarter under review. Programme 2: Institutional Development spent R54 million out of the allocation of R63 million, which is 86% of total budget. The under-spending on Goods and Services was due to the system upgrade that affected the processing of payments. Programme 3: Policy and Governance spent R27 million out of R83 million and recorded an under-spending of R56 million which is 32% of the budget allocation. This under-spending was in relation to system upgrade that did not allow service providers to upload their invoices. The delayed transfers to GCRO and Tshepo 1 Million were expected to be processed in January 2022.]  Commendable achievement of the OoP’s preferential procurement spending is acknowledged in the quarter under review, with People with Disabilities recording 6% as opposed to the targeted 7%; Youth at 23% against the set target of 15%; Women at 49% instead of the targeted 40%; Township Enterprises at 30% as per set target and 100% payment of valid invoices within 21 days from date of receipt. However, procurement spending on Black People was below the set target at 76% instead of 80%. Attention on this KPI is crucial to sustain businesses owned by this designated group. The Committee notes that in the quarter under review, youth employment in the GPG was at 30% of the total staff complement. The GPG’s initiative of targeting the employment of youth to address the aging workforce in the departments is acknowledged.  It is noted that representation of Women in SMS in the GPG remained at 47% between October and November 2021. In addressing this challenge, the OoP highlighted that quarterly Employment Equity sessions were held. Furthermore, interventions that include monitoring implementation of Employment Equity plans and achievement of EE targets on a quarterly basis are in place to assist GPG Departments to achieve 50% representation of Women in SMS.  The Committee notes that Tshepo 1 Million **(**T1M) supported 81 087 young people on pathways to earning reflecting 249% of the quarterly target achievement of young people on their pathways to earning, with 64% of young women benefiting from this pro­gramme. In order to measure performance made in the quarter under review, the Office of the Premier should specify the target set against the recorded achievement. It is further noted that T1M enabled 7 226 young people to obtain employment which is 131% of the quarterly target with 68% of young women receiving opportunities. It is crucial that the OoP in its reporting system, reflect the set targets planned on all the KPIs against the achievements made for monitoring and evaluation purposes.  The OoP reported that Vaal SEZ has secured R42 billion in provisional investments and a master planning team has been commissioned to finalize an enabling infrastructure plan for the Vaal region. Institutional model for SEZs in Gauteng has been finalized which provides for tripartite ownership and funded by all 3 spheres of government. It is further noted that ORT SEZ (expansion of current GIDZ) is in the process of implementing new facilities to accommodate investor pipeline of R7 billion.Western SEZ will be formed with the backbone of land that is in the process of being donated by Sibanye-Stillwater, and sectoral focus will be on hemp, agro-processing, bus manufacturing and green energy. The Committee is interested to know the percentage employment of designated groups, including historically disadvantaged groups, youth, women, people with disabilities and military veterans in all the Special Economic Zone projects (SEZ). |
| **Summary of strategic challenges experienced by the Department during the period under review – and measures in place to address them** |
| Tshepo 1 Million has not been effective in line with the massive public resource investment in this programme. The Committee has expressed its concerns about the ineffectiveness of this programme. In the previous quarter, the OoP highlighted its intention of reviewing the programme and should provide an update on the progress made thus far in respect of this matter. |
| **Summary of the main strategic risks forecast by the Department during the period under review – and measures in place to manage them** |
| The Office has reported that mediation remains one of the most successful factors in reducing cases of medical negligence in the GPG. The Committee is in support of the ongoing training and workshops provided to nursing/hospital staff to emphasize the importance of performing their work in compliance with ethical principles and practices to ensure patient health and safety. The Committee is of the view that these trainings and workshops will assist in mitigating the risks and threats of losing public resources to Medico Legal litigations. Consequence management should be introduced once training and workshops have been conducted for health officials to account and take responsibility of their actions in order to curb this challenge. |
| **Summary of the requests for Intervention by the Department for the period under review - and what the Committee is doing / has done to address this** |
| The Committee notes that 70.15% (13026 out of 18593) cases relating to service delivery intervention were resolved across the province while 5544 remain unresolved and 22 cases were cancelled. It is noted that several channels that includes Phone, SMS, USSD, e-Mail, the Web, social media (Facebook and Twitter) and WhatsApp have been created through the contact center to ensure smooth communication between the Gauteng Citizens (communities, households and individuals) and the provincial government. The OoP should explain reasons for the remaining 5544 unresolved cases as well as the 22 cases that were cancelled in the quarter under review. |
| **Summary of the undertakings / Commitments by MEC / Department to address oversight findings of the Committee requiring attention** |
| The OoP highlighted that 100% of Ntirhisano commitments (399) were tracked for progress. It is noted that 208 of 399 commitments (52%)were achieved. Progress has been made in resolving the 104 commitments (26%) made, 10 commitments (3%) are behind schedule or not on track. A total of 46 commitments (12%) have not progressed for a certain period. There was no work done on 27 (7%) of the commitments. The Committee is interested to know the reasons for the 10 commitments that are behind schedule or not on track, the 46 commitments (12%) that have not progressed for a certain period as well as reasons for work not done on 27 of the commitments. |

**INTRODUCTION**

Through quarterly reporting, the Committee as an oversight body has the mandate to assess the OoP’s performance on planned targets to quantify resource utilization against the target achievements. This report covers the period from 1st November 2021 to 31st January 2022 and was compiled in line with the Committees’ Oversight and Accountability Framework (COVAC) and in accordance with the Sector Oversight Model (SOM).

# PROCESS FOLLOWED

1. On Thursday, 31st January 2022, the GPL Speaker, Hon. LH Mekgwe referred the 3rd Quarter Report of the Office of the Premier for 2021/22 FY to the Committee for consideration and reporting.

2. On Thursday, 10th February 2022, the Committee Researcher, Mr. K Mdakane presented the analysis of the Office of the Premier’s 3rd Quarter Report for 2021/22 FY to the Committee. The Committee stakeholders were also invited to make submissions on the 3rd Quarter Report of the Office of the Premier for 2021/22 FY.

1. On Monday, 28th February 2022, the Office of the Premier presented to the Committee, its 3rd Quarter Report for 2021/22 FY and responded to questions that emanated from the research analysis.
2. On Friday, 11th March 2022, the Committee deliberated and subsequently adopted the Oversight Report on the Office of the Premier’s 3rd Quarter Report for 2021/22 FY.
3. **OVERSIGHT ON DEPARTMENTAL ACHIEVEMENT OF STRATEGIC PRIORITIES**

## 2.1 DEPARTMENTAL ACHIEVEMENT OF STRATEGIC NATIONAL / GLOBAL PRIORITIES

| **2.1 [Dept achievement on relevant National / Global Priorities for the Q under review]** |
| --- |
| *Committee’s overall assessment of Departmental achievement of Dept achievement on relevant National / Global Priorities for the Q under review for the Q under Review* |
| The Office of the Premier did not provide the achievements made in relation to national/global priorities. |
| **Note:**  The Committee is encouraged to assess the Departmental achievement of Strategic Priorities in terms of:   * The SDGs * Africa Agenda 2063 * SADC MasterPlan * The NDP * MTSF 2019-2024 * MTSF (2019-2024) “Provincial Contributions expected from Gauteng” |

## 1.2 DEPARTMENTAL ACHIEVEMENT OF STRATEGIC PROVINCIAL PRIORITIES

| **1.2 [Dept achievement on relevant Provincial Priorities for the Q under review]** |
| --- |
| *Committee’s overall assessment of Departmental achievement of specific and relevant Provincial Priorities for the Q under Review* |
| [The Office of the Premier’s Priorities for the 2021/22 APP emanates from Growing Gauteng Together (GGT) 2030. It is noted that the performance of the OoP in the quarter under review was centred around 4 of the 7 priorities as follows:  *Priority 1:* ***A capable, ethical and developmen­tal state:*** Out of the 2 142 National Anti-Corruption Hotline cases received from the Public Service Commission since 2005 to 15 December 2021, a total of 2 036 cases have been resolved, reflecting 95% resolution of cases and 106 cases are still outstanding.  A total of 9 out of 9 (100%) cumulative fraud and corruption cases in GPG were reported to the Law Enforcement Agency for criminal investigation. The records indicate that out of 777 SMS filled posts, 279 were vetted and 363 are still awaiting feedback. The SCM records indicated that out of 576 filled posts, 278 were vetted and 185 are still awaiting feedback. It is noted that the OoP submitted 12 vetting applications for Human Resource Officials to SSA (State Security Agency) and 2 certificates have been received. The Gauteng Provincial Government Departments have a total establish­ment of 190 030 posts; 171 987 posts have been filled and the vacancy rate is at 9.5% (18043 posts). In the quarter under review, the Office of the Premier has achieved 100% (240 out of 240) of valid invoices paid within 21 days from the date of receipt.  ***Priority 2: Economic transformation and Job creation:*** In the quarter under review, theOffice of the Premier’s Preferential Procurement spending on targeted groups recorded 76% on Back People, 49% on Women, 23% on Youth, 6% on People with Disabilities and 30% on Township Economies. The GPG wide procurement spent on targeted groups reflected Black People at 63.14%, Women at 14.49%, Youth at 12.34%, People with Disabilities at 0.19%.  The Committee notes that Tshepo 1 Million **(**T1M) supported 81 087 young people on pathways to earning reflecting 249% of the quarterly target achievement of young people on their pathways to earning, with 64% of young women benefiting from this pro­gramme. It is further noted that T1M enabled 7 226 young people to obtain employment which is 131% of the quarterly target and 68% of young women received opportunities.  It is noted the Global Business Services (GBS) masterplan has been signed in No­vember 2021 between government through the Depart­ment of Trade, Industry and Competition (DTIC) and social partners (Harambee) setting out 4 scenarios for growing the sector with the highest trajectory targeting 500 000 new jobs by 2030. It is further noted that T1M sourced and recruited 50 000 youth in more than 2000 schools across Gauteng as part of Phase 2 of the Basic Education Employment Initiative (BEEI). Furthermore, over 25% placements were created for young people to access self-em­ployment pathways and increase their chances of becoming em­ployers of the future. In partnership with OoP and DSACR, T1M hosted the Gauteng Youth Conference in Lesedi Municipality to engage young people on challenges faced in communities and to co-develop solutions to ef­fectively address youth development challenges aligned to key priorities of the National Youth Oversight on GPL compliance and quality. The OoP should provide the Committee with a report on the outcome of this youth conference and how it is assisting in curbing youth unemployment in Lesedi Municipality.  ***Priority 3: Education, skills and health***: The OoP reported that the Delivery Support Unit (DSU) has played an integral role in co-ordinat­ing the work of the health infrastructure workstream. Its role in managing the project, ensured that stakeholders convene twice a week and progress reports were delivered on a weekly basis to the Provin­cial Disaster Management Command Centre (PDMCC) and Provincial Coronavirus Command Council (PCCC).  *Priority 4: Consolidating the Social Wage through Reliable and Quality Basic Services*: A total of 1246 Rapid Response cases were received from 1st October to 31st Decem­ber 2021 where the City of Johannesburg accounted for the majority of cases, at 450, Ekurhuleni at 375, Sedibeng at 260 and the City of Tshwane with 108 cases. These cases were amongst others, in relation to Health, SASSA, Electricity, Roads, and Home Affairs. Resolution Rate of 65.73% on all the cases received was achieved, with Ekurhuleni recording the highest achievement at 81.33%, Sedibeng at 66.15%, City of Tshwane at 62.96, West Rand at 60.38% and the City of Joburg at 53.98%. |
| **Note:**  The Committee is encouraged to assess the Departmental achievement of Strategic Priorities in terms of:   * GGT-2030 * GGT-2030 M&E and Implementation Plan (with Dept specific targets on achieving GGT-2030) |

**2**. **OVERSIGHT ON DEPT FINANCIAL PERFORMANCE**

| **2.** **[Departmental Financial Performance for the period under review]** |
| --- |
|  |
| **Overall Summary on Departmental Financial Performance** |
| *An overall Summary of whether the Committee thinks the Departmental Financial Performance is sound and prudent* |
| [The OoP’s annual appropriation was adjusted from R714 million to R867 million during the adjustment period with the actual spending at R477 million. The overall financial performance of the OoP reflected R122 million spending from the budget allocation of R181 million for the implementation of programmes, reflecting R58 million under-spending which is 32% of the total budget in the quarter under review. Programme 1: *Administration* spent R41 million from the budget allocation of R34 million and a variance of R6 million over-spending was recorded. This programme recorded an over-spending due to R6.5 million payment of new claims for Life Esidimeni which were not anticipated in the quarter under review. It is noted that a roll-over request for Life Esidimeni has been approved by Provincial Treasury and implemented during the adjustment period.  Programme 2: *Institutional Support* spent R54 million from the budget allocation of R63 million resulting in R8 million under-spending. This under-spending was recorded under goods and services due to the system upgrade that affected the processing of payments. It is noted that 51% machinery and equipment spending was recorded, and the bulk procurement of laptops is expected in the 4th quarter of 2021/22 FY. Programme 3*: Policy and Governance,* received a budget of R83 million, registered R27 million spending and resulted in a significant under-spending of R56 million. This under-spending was in relation to transfers to GCRO and Tshepo 1 Million where both payments were delayed and were expected to be processed in January 2022. It is noted that a new system has been introduced which allows service providers to upload invoices directly on the system instead of being uploaded by the office. The Committee notes that a roll-over request of R137.7 million has been approved by the Provincial Treasury and payment is expected to take place by end of fourth quarter.  A total spending of R90 061 million which is 97% of the quarterly budget for Compensation of Employees was incurred from R93 081 million allocation and reflected R3 020 million variance. This variance was as a result of the non-payment of performance bonuses as projected due to administrative processes and payment is expected to be made before the end of 4th quarter. Households (Social benefit) over-spent by R513 000 due to payments for leave gratuity of employees who resigned in the current year. A total of R67 000 payments for financial assets was spent under zero budget due to old debts write off, which were uneconomical to pursue.  Revenue collection in the OoP comes from various sources that includes staff parking, debts and commissions for staff that have garnishee and insurance deductions. The OoP collected a total revenue of R91 000 (96%) from a quarterly projection of R95 000 which constitutes an acceptable 4% shortfall. The R4 000 shortfall was due to cancellation of parking by employees who resigned in quarter under review. The Office has collected R285 000 which is 74% of the annual revenue projection of R385 000. The Office anticipates reaching 100% target collection by year end.] |
| **THE DETAILS ON DEPARTMENTAL FINANCIAL PERFORMANCE** |
| **Actual amount (in Rands) allocated to the Department as budget for this entire Financial Year** |
| [The Office of the Premier (OoP)’s total appropriation for 2021/22 FY amounted to R714 million and was adjusted to R867 million during the adjustment period] |
| **Actual amount projected by the Department to be spent only during the Q under review** |
| [The Office allocated a total budget of R181 million for the implementation of the set targets in the quarter under review.] |
| **Actual amount (in Rands) spent by the Department only during the Q under review** |
| [A total amount of R122 million.] |
| **Total actual amount (in Rands) spent by the Department (Year to Date), i.e. from the beginning of this FY to the end of this Q under review** |
| [The actual spending to date amounted R476.7 million from the beginning of this FY and a variance of R390.2 million was recorded at the end of the quarter under review.] |
| **Percentage (% of total budget allocation) of budget expenditure for this Q under Review only** |
| [68% (R122 million) was spent and reflecting an under-spending of 32% (R58 million) of the quarterly budget allocation] |
| **Percentage (% of total budget allocation) of budget expenditure (Year to Date), i.e. from the beginning of this FY to the end of this Q under review** |
| [55% of the annual budget was spent to date] |
| **An analysis of how the % budget expenditure compares with the % APP achievement** |
| [All 28 out of 29 planned targets were achieved in the quarter under review.] |
| **If there was over / under spending of greater than 3% of projection, what were the main challenges that led to the over / under spending** |
| [Out of R34.3 million allocation for Programme 1: Administration, a total of R41. 2 million spending was recorded reflecting 20% expenditure above the quarterly budget. Life Esidimeni over-spent by R6.5 million as a result of new claims that were paid in the quarter under review. A total of R54.5 million expenditure out of R63.4 million allocation for Programme 2: Institutional Development was recorded which is 86% of the quarterly budget, reflecting R8.9 million or 14% variance. Under-spending on Compensation of Employees was due to non-payment of performance bonuses as projected due to administrative processes and payment is anticipated to be processed before the end of 4th quarter of 2021/22 FY. Programme 3: Policy and Governance spent R27 million out of R83.5 million allocation, which is 32% of the quarterly budget. Under-spending was due to delayed transfers to GCRO and Tshepo 1 Million caused by challenges with system upgrade that did not allow service providers to upload the invoice directly instead of waiting for the department to upload. Both payments were anticipated to be processed before end January 2022.] |
| **Mitigating measures by the Department to remedy over / under expenditure** |
| [The Office of the Premier (OoP) has implemented an online reporting system called Monitoring and Evaluation Reporting Made Simple (MERMS) to manage the implementation of the Annual Performance Plan (APP). The MERMS system has been effective in managing the monitoring of the APP through quarterly and annual performance reporting from 1st March 2016 to date. It is used as a tool to capture, monitor and track progresson performance information of each business unit against targets in the APP of the Office of the Premier (OoP). All submissions are verified against the specifications outlined in the respective Technical Indicator Descriptors (TIDs).  The process of performance reporting on the MERMS system is three-phased which includes Directors as submitters, Chief Directors as verifiers of the submitted reports and Deputy-Directors General as approvers of the verified reports. This process has enhanced the accountability of programme managers within the OoP. Different submission timelines are provided to submitters, verifiers and approvers for purposes of meeting statutory deadlines to oversight bodies. Once the reporting process is complete, a consolidated report is produced from the MERMS system and verified against the submitted portfolio of evidence and actual target in the APP. All submissions are verified against the specifications outlined in the respective Technical Indicator Descriptors (TIDs). |
| **The Department’s achievement with respect to GEYODI responsive budgeting / procurement for the period under review** |
| **The Department’s achievement with respect to Township Economy / SMME / local procurement for the period under review** |
| 30% spending on Township Enterprises was recorded in the quarter under review.] |
| **A summary for the period under review with respect to payment of service providers within 15-30 days** |
| [It is noted that 99% of valid invoices were paid within 15 days and 100% of valid invoices were paid within 21 days. The Office of the Premier recorded the targeted 30% preferential procurement on Township-Based Entrepreneurs in the quarter under review] |
| **A summary for the period under review with respect to fruitless, wasteful and irregular expenditure** |
| [Wasteful and irregular expenditure was not reported in the quarter under review.] |
| **A summary for the period under review with respect to efficiency / value for money in all SCM / procurement processes (Indicate status)** |
| **A summary for the period under review with respect to reduction of fraud and corruption in all SCM / procurement processes** |
| There was no fraud and corruption cases reported in the quarter under review.] |
| **A summary for the period under review with respect to ongoing clean audits** |
| [The OoP did not provide information with respect to ongoing clean audits] |
| **A summary for the period under review with respect to spending on conditional grants (where applicable)** |
| [The OoP did not provide information on conditional grants in the quarter under review] |
| **Programme / Sub-programme level financial performance** |
| [Programme 1: Administration achieved all 3 targets planned with an expenditure of R41 million out the budget allocation of R34 million and recorded R6 million over-spending. Over-spending was due to payment of Life-Esidimeni claims which were not projected in the quarter under review. Programme 2: Institutional Support spent R54 million of the allocated R63 million, with an achievement of 10 out of 11 planned targets, and registered R8 million under-spending. Programme 3: Policy and Governance, achieved all 15 planned targets with R27 million expenditure out of the allocated budget of R83 million and recorded R56 million under-spending. |

# OVERSIGHT ON DEPARTMENTAL NON-FINANCIAL PERFORMANCE

| **3. [Departmental Achievement of APP Targets]** |
| --- |
| **Overall Summary on Departmental Non-Financial Performance** |
| *An overall Summary of whether the Committee thinks the Departmental Non-Financial Performance is sound and prudent* |
| [Out of the total 29 indicators reported for the quarter under review, 97% (28 out of 29) were achieved with Programme 1: Administration and Programme 3: Policy and Governance recording the best performance while Programme 2 registered the least performance] |
| **THE DETAILS ON DEPARTMENTAL NON-FINANCIAL PERFORMANCE** |
| **3.1** **Programme 1: ADMINISTRATION**  This Programme ensures the overall strategic management and support to the Premier and the Director-General in fulfilling their statutory and political mandates, the provision of financial management and support services as well as security management services to the Office of the Premier. This programme achieved 100% (3 out of 3) indicators in the quarter under review.    3.1.1 Sub-programme: Security and Risk Management  This sub-programme achieved the only (1) target planned for the quarter under review. The target met was in relation to 1 quarterly report on vetting of SMS, HRM and SCM Officials as planned in the APP. It is further noted that out of 777 SMS filled posts, 279 were vetted and 363 are awaiting feedback. Out of 575 SCM filled posts, 278 were vetted and 185 are still awaiting feedback. The OoP submitted 12 vetting applications for Human Resource Officials to State Security Agency (SSA) and 2 certificates have been received.  3.1.2 Sub-programme: Financial Management  This sub-programme achieved all the 2 targets planned in the quarter under review. The targets met includes 100% of valid invoices paid within 21 days from date of receipt and 1 quarterly report on preferential pro­curement spending on enterprises owned by target­ed groups. The Committee commends the OoP’s improvement spend on People with Disabilities at 6% as opposed to the targeted 7% and Youth at 23% against the set target of 15%; spending on Women was at 49% instead of the targeted 40% and spending on Township Enterprises at 30% as per set target. However, procurement spending on Black People needs to be improved since 76 % as opposed to the targeted 80% was recordedin the quarter under review.    GPG wide preferential procurement spending on targeted groups highlightedBlack People at 63.14% as opposed to the targeted 80%; Women at 14.49% instead of the targeted 40%; Youth at 12.34% against the set target of 15%; People with Disabilities spent 0.19% as opposed to the targeted 7%.  **3.2 Programme 2: Institutional Development**  The purpose of this Programme is to lead, facilitate, co-ordinate and support a skilled, ethical, and performance-orientated GCR; provide ICT related auxiliary support to the OoP towards modernizing the public service; support the Premier and EXCO with legal advice; support, promote and facilitate effective communication between government and the people of Gauteng; as well as enhancing service delivery and responsiveness. A total of 10 out of 11 targets were achieved in the quarter under review.  3.2.1 Sub-programme: Strategic Human Resources  The OoP achieved all 2 targets planned for this sub-programme in the quarter under review. The targets met includes amongst others, 1 quarterly report on GPG Depart­ments’ compliance on hearings held within 60 days from the date of precautionary suspension. For detailed oversight execution, the Office should report on the number precautionary suspension cases against the number of hearings conducted. It is noted that GPG has filled, 171 987 posts and the vacancy rate has been reduced to 9.5% in line with the DPSA’s regulations which requires departments to maintain vacancy rate below 10%. The representation of Women in SMS stood at 47% in the GPG, and 51% for the Office of the Premier. There were no reported matters on precautionary suspension in the OoP for quarter under review. However, the OoP indicated that GDE was the only department with precautionary suspensions in the quarter under review where 100% of cases reported were in relation to sexual transgressions.  3.2.2 Sub-programme: **Information Communication Technology**  The Office achieved 100% instead of the targeted 99% uptime on WAN links.  3.2.3 Sub-programme: **Communication Services**  This sub-programme achieved 2 out of the 3 targets planned for the quarter under review. The targets met includes, the implementation of 2 pro­grammes to mar­ket the Gauteng City Region and conducted 1 bench­mark on other City Regions. The Committee is interested to know the outcome of this benchmarking exercise.  However, the Office recorded 0 as opposed to the targeted 1 quanti­tative research survey commis­sioned to assess Gauteng resi­dent’s perception and satisfaction of Gauteng Government. The reason provided for this deviation was due to chal­lenges related to vaccine hesitancy during the 2nd and 3rd quarters of 2021/22 FY. The Office reported that there is a pressing need to conduct a qualitative study, rather than a quantitative in­quiry, to explore reasons for vaccine hesitancy in detail and to unpack ways to improve vaccine uptake amongst the residents of Gauteng. The Office reported that the Annual Perception Survey, which is a quantitative research project commissioned by the GPG, is on track and will be delivered in the 4th quarter.  3.2.4 Sub-programme: **Service Delivery Inter­ventions**  The Office achieved all 5 targets planned for this sub-programme in the quarter under review. The targets met includes amongst others, 95.73% against the targeted 75% of regis­tered Community Workers using the mobile CRM system and 1 quar­terly report on interventions implemented on rapid response cases received.  **3.3 Programme 3: Policy and Governance**  This Programme aims to lead, facilitate, co-ordinate and support the active advancement of gender equality, women empowerment, youth development and the rights of people with disabilities, older persons and military veterans; support the Premier and the Executive Council with policy advice and support, international and inter-governmental relations, and integrated co-operative governance. A total of 16 out of 16 (100%) targets were achieved for the quarter under review.  3.3.1 Sub-programme: **GEYODI and MVO**  This sub-programme achieved all 3 targets planned in the quarter under review. The targets met include amongst others, 1 quar­terly report on the compli­ance of GPG departments to the Military Veterans’ Action Plan and 1 report on the anal­ysis of the GPG-wide procurement spending on enterprises owned by targeted groups. Going forward, the OoP should provide a synopsis of issues covered in the quarterly report achievement.  **3.3.2** Sub-programme: **Tshepo 1 Million**  The Office achieved the only (1) target planned for this sub-programme in the quarter under review. The target met was in relation to 1 quarterly report on the implementation of the Tshepo 1 Million Programme. The detailed achievements of the 4 pillars of Tshepo 1 Million is crucial to gauge the performance levels of this sub-programme in addressing youth unemployment in the Province. The OoP should clarify the reasons for the non-specification of the 4 Pillars of Tshepo 1 Million in its reporting. The Committee is concerned about the OoP’s reporting on percentage achievements under this programme without providing the target planned for the quarter under review. This creates difficulties in assessing the performance of this programme.  3.3.3 Sub-programme: **Intergovern­mental Relations**  All 2 targets planned for this sub-programme in the quarter under review were achieved. This includes 1 engagement session with stakeholders and 1 strategic regional level structured engagement. The Committee is interested to know the summation of specifics covered during the engagements.  3.3.4 Sub-programme: **Integrity Management**  This sub-programme achieved all 2 targets planned for the quarter under review. The targets met includes, 100% as opposed to the targeted 80% finalization of report­ed fraud and corruption cases and 95% instead of69% fraud and corrup­tion cases reported to the law enforcement agencies for criminal investigation.  3.3.5 Sub-programme: Cluster Man­agement (Executive Council Systems Support and Services and Leader of Government Business)  The OoP achieved the only (1) target planned for this sub-programme in the quarter under review. The target met relates to1 quar­terly report on decision matrixes produced for the Executive Council cycle of meetings.  3.3.6 Sub-programme: Planning, Performance Monitoring and Evaluation (Delivery Support Unit)  This sub-programme achieved all 3 targets planned for the quarter under review. This includes amongst others,1 quarterly report on progress against targets in the Delivery Agreements in the Economic Cluster and 1 quar­terly report on progress against targets in the Delivery Agree­ments in the Social Cluster.  The OoP reported that Delivery Support Unit was established in 2017 to monitor performance of signed Delivery Agreements entered between the Premier and MECs of all 14 GPG departments. The Office explained that the Delivery Agreements does not assess the full mandate of the Department’s activities but focuses only on a few high-level priorities referenced in the GPG departments’ respective APPs and operational plans, that the legislature oversees. Provincial Treasury is responsible for monitoring deadlines extensions of infrastructure projects approved by the Department of Infrastructure Development as well as expenditure rates on infrastructure projects.  3.3.7 Sub-programme: Planning, Performance Monitoring and Evaluation (Strategic Planning, Performance Monitoring and Evaluation)  The OoP achieved all 3 targets planned for this sub-programme in the quarter under review. This includes amongst others, the facilitation of 346 instead of 240 improve­ment plans in areas of under-performance and 100% key community-wide service delivery commitments were tracked for progress as planned. |
| **Number of APP targets relevant for this Quarter** |
| A total of 29 APP targets were planned for the quarter under review. |
| **Number of APP targets for this Quarter that have been achieved during this Quarter** |
| Although not explicitly stated, a total of 28 out the planned 29 targets were achieved in the quarter under review. |
| **Percentage of APP targets for this Quarter that have been achieved during this Quarter** |
| 97% APP targets were achieved in the quarter under review. |
| **Percentage of APP achievement for the previous Quarter (for Comparison)** |
| 94% (47 out of 50) of the APP targets were achieved in the previous quarter. |
| **Main areas in the APP that have experienced non-achievement or over achievement during this Quarter** |
| The area of under-performance was experienced under Programme 2: Institutional Development where zero (0) instead of commissioning 1 quantitative research survey was recorded. |
| **Main reasons provided by the Department for non-achievement or over achievement of its APP during this Quarter** |
| The reason provided for this non achievement of 1 APP target on commissioning 1 quantitative research survey was due to chal­lenges related to vaccine hesitancy during the 2nd and 3rd quarters of 2021/22 FY. The Office has indicated a pressing need to conduct a qualitative study, rather than a quantitative in­quiry, to explore reasons for hesitancy in more detail and to unpack ways to improve vaccine uptake amongst the residents of Gauteng. |
| **Measures in place (with timeframes) to correct the deviation in targets for this Quarter and to prevent recurrence of such or similar deviation** |
| The Office reported that the Annual Perception Survey, which is a quantitative research project commissioned by the GPG, is on track and will be delivered in the 4th quarter. |
| **An analysis on whether (and if so, the extent to which) the Departmental Programmes / Projects are indeed achieving its Strategic Objectives / Service Delivery Outcomes for the period under review.** |
| The Committee is concerned that the OoP has not specified targets planned but only the targets achievements in some of the crucial Key Performance Indicators that includes amongst others, Tshepo 1 Million in Programme 3: Policy and Governance and Transversal Human Resources in Programme 2: Institutional Development. This creates difficulties in measuring performance on Key Performance Indicators. The Committee urges the Office to specify the target set against the target achieved to assess the performance of non-financial indicators |
| **Summarized information on any unplanned / emerging priorities reported on by the Department during the period under review** |
| There were no unplanned / emerging priorities reported in the quarter under review. |
| **Summarized information on how the Department maintains portfolios of evidence to verify its reported performance information** |
| Information on how the Office maintains portfolios of evidence to verify its reported performance information was not provided in the quarter under review. |

# OVERSIGHT ON RESOLUTION AND PETITIONS MANAGEMENT

**4.1 INFORMATION ON THE DEPARTMENT’S IMPLEMETATION OF HOUSE RESOLUTIONS FOR THE PERIOD UNDER REVIEW**

| **4.1 [RESOLUTIONS MANAGEMENT]** | |
| --- | --- |
| **Overall Summary on Departmental Resolutions Management** | |
| *An overall Summary of the Committee’s assessment of Departmental Resolutions Management* | |
| [A total of 2 resolutions on the Committee Oversight Report on the OoP’s 1st Quarter Performance Report for 2021/2022 were received on 31st January 2022 as planned and 1 resolution on the Committee Oversight Report on the OoP’s Annual Report for 2020/21FY was received on Friday, 25 February 2022.] | |
| **THE DETAILS ON DEPARTMENTAL RESOLUTIONS MANAGEMENT** | |
| **How many Responses / Actions to Resolutions were due by the Department during the Quarter under review** | **With respect to any and all Resolutions that were due in the Quarter under review, how many Resolutions have been successfully responded to by the Department** |
| * 2 resolutions on the Committee Oversight Report on the OoP’s 1st Quarter Report for 2021/2022 FY. * 1 resolution on the Committee Oversight Report on the OoP’s Annual Report for 2020/21FY. | * 2 resolutions on the Committee Oversight Reports on the OoP’s 1st Quarter Performance Report for 2021/2022 have been responded to. * 1 resolution on the Committee Oversight Report on the OoP’s Annual Report for 2020/21 FY has been responded to. |
| **What is the Committees perception of the Quality and Timeliness of Departmental responses to Committee Resolutions** | |
| The Office did not adhere to the timelines provided for the submission of responses to resolutions on the Committee Oversight Report on the OoP’s Annual Report for 2020/21 FY. | |
| **With respect to the Resolutions / Action due during the Quarter under review but still overdue, what reasons have been provided by the Department [with mitigating measures to submission]** | |
| All the 3 resolutions responses that were due in the quarter under review have been received. | |

# INFORMATION ON THE DEPARTMENT’S IMPLEMENTATION OF PETITIONS REFERRED BY THE GPL

| **4.2 [PETITIONS MANAGEMENT]** | |
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| **Overall Summary on Departmental Petitions Management** | |
| *An overall Summary of the Committee’s assessment of Departmental Petitions Management* | |
| [There were no petitions referred to the Committee in the quarter under review. | |
| **THE DETAILS ON DEPARTMENTAL PETITIONS MANAGEMENT** | |
| **How many Responses / Actions to Petitions due by the Department during the Quarter under review** | **With respect to any and all Petitions that were due in the Quarter under review, how many Petitions have been successfully responded to by the Department** |
| There are no outstanding responses to petitions from the OoP. | There were no Petitions responses due from the OoP in the quarter under review. |
| **What is the Committees perception of the Quality and Timeliness of Departmental responses to referred Petitions** | |
| The Committee has not received referrals on Petitions in the quarter under review. | |
| **With respect to the Petitions / Action due during the Quarter under review but not yet responded to by the Department, what reasons have been provided by the Department [with mitigating measures to submission]** | |
| The Committee has not referred Petitions to the Office of the Premier in the quarter under review. | |

# OVERSIGHT ON DEPARTMENTAL PUBLIC ENGAGEMENT

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| **5. [Oversight on Departmental Public Engagement]** |
| **Overall Summary on Departmental Public Engagement** |
| *An overall Summary of the Committee’s assessment of Departmental Public Engagements* |
| [The Committee notes that the OoP held 16 public engagements in the quarter under review. Gauteng Provincial Government also continued engaging communities and stakeholders virtually, however there was an increase in physical engagements and activities. Most of the activities promoted the registration of the elderly for Covid-19 vaccination. |
| **THE DETAILS ON DEPARTMENTAL PUBLIC ENGAGEMENTS** |
| **The steps / measures the Department has taken to meaningfully involve the public / stakeholders in the course of its work / service delivery, during the period under review** |
| It is noted that various engagements were held for commemoration days including amongst others, International Disability Day, World AIDS Day, 16 Days of Activism as well as Rotary Family Health Day. Other engagements included Covid-19 Media Briefing, Exhibition for Gauteng Youth Conference, the launch of safety festive season operation and Premier’s vaccination update. GPG through public private partnerships continued to scale up the number of Gauteng residents being vaccinated at various pop-up sites which also offered drive through services. The establishment of relations between government and business continued during freight and logistics round table discussions at Emperors Palace Conference Centre. This was aimed at uplifting the economy and unblocking issues in the transport and logistics sector. |
| **Summary of Public Education programmes of the Department during the period under review** |
| The Committee notes that public education programmes were infused during vaccination pop-up siteswhere dissemination of vigorous public information and education was carried-out through various sectors and partnerships, including retail sector engagements. |
| **Feedback sessions conducted by the Department** **during the period under review** |
| The Office did not report on any feedback session/s conducted in the quarter under review. |

**OVERSIGHT ON DEPARTMENTAL IMPLEMENTATION OF LAWS**

| **6. [DEPARTMENTAL IMPLEMENTATION OF LAWS (Specifically relevant to the Portfolio of this Department) ]** |
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| *Overall Summary on Departmental implementation of relevant (portfolio specific) Laws / Legislation* |
| [The Office reported that Economy and Jobs War Room Township/ Inclusive Economy Team is actively supporting the Township Economic Development Act that is being considered by the Gauteng Legislature (passage targeted for February 2022). A draft model by-law has been completedand benefit stacking design for Township Enterprise Zones has been finalized, including targeted tax incentives. Key partnerships on backyard shack upgrade(infill residential and commercial) and taxi economy precinct commercialization (Toyota) have been scoped and are at various stages of execution (but will require TEPF or other partnership funds to Scale, Install, Repair, Maintain). It is noted that the programmehas progressed beyond proof of concept at Baragwanath, and is now being positioned for scale in Mamelodi, West Rand and Sedibeng. The Office should update the Committee on progress made thus far in securing partnership funds and which partnerships have been engaged in respect of the commercialization of taxi economy precinct and backyard shack upgrade.] |

# OVERSIGHT ON DEPARTMENTAL IMPLEMENTATION OF INTERNATIONAL AGREEMENTS / TREATIES

| **7. [DEPARTMENTAL IMPLEMENTATION OF INTERNATIONAL AGREEMENTS / TREATIES]** |
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| *Overall Summary on Departmental implementation of relevant Internal Agreements / Treaties [Only if applicable]* |
| [**Gauteng Province & Emilia Romagna Region, Italy:** Engagements and impact of international treaties/agreements were compromised by the ongoing Covid-19 and has not been effective since the emergence of the pandemic. The 8th Edition of the Southern Africa - Europe CEO Dialogue was held from 24-25 November 2021 in line with the bilateral agreement between the Gauteng Province and Emilia Romagna. |

# OVERSIGHT ON DEPARTMENTAL PROJECT MANAGEMENT

| **8. [DEPARTMENTAL PROJECT MANAGEMENT]** |
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| *Overall Summary on management and delivery of Departmental Projects* |
| [The following are the special strategic projects reported on in the quarter under review:  **Life Esidimeni:** A total of485 claims were received on 31st December 2021. Out of the 485 claims verified, 380 qualified to receive compensation and 332 claims were paid as the 1st portion. By 31st December 2021, a total of 15 claims underwent assessment to confirm rightful beneficiaries before payments could be made. The Office should update the Committee on decisions taken relating to claims verified but not reported as qualified/ not qualified for payment.  **Medico Legal:** The GPG is employing **a** mediation process to reduce cases of medical negligence and contingent liability of Department. A total of 22 Medico-legal payments amounting to R48 146 518-20 were made in the quarter under review. A total of 4 payments valued at R461 118-74 were in relation to civil lawsuits and there were no (0) payments made on (EMS) Emergency Medical Services. Ongoing training and workshops were on track to upskill the nursing/hospital staff to emphasize the importance of performing work in compliance with ethical principles and practices for the health and safety of patients. The GPG is ensuring compliance with applicable laws and guidelines regulating the Health Care Services as enforced by the HPCSA and other relevant medical bodies. The need to increasing the number of doctors to enhance the patient to doctor ratio is being considered.  **Tshepo 1 Million:** T1M supported 81 087 young people on pathways to earning, which is 249% of the quarterly target, with young women representing 64% of those benefiting from this programme. T1M enabled 7 226 young people to obtain employment which is 131% of the quarterly target, representing 68% of beneficiaries who received opportunities. Furthermore, T1M sourced and recruited almost 50 000 youth into over 2000 schools across Gauteng as part of the Phase 2 of Basic Education Employment Initiative (BEEI).Over 25% of the placements were made, where young people accessing self-employment pathwaysand increasing their chances of becoming future employers.The Global Business Services Masterplan was signed by the private sector and government through the Department of Trade, Industry and Competition and social partners, setting out 4 scenarios for growing the sector with the highest trajectory targeting 500 000 new jobs by 2030.  **Implementation of GGT 2030:** Vaal SEZ has secured R42 billion in provisional investment (public commitments at Sedibeng Investment summit) and have now commissioned a master planning team to finalize an enabling infrastructure plan for the Vaal region. ORT SEZ (expansion of current GIDZ) is in the process of implementing new facilities to accommodateaninvestor pipeline of R7 billion. Hi-tech SEZ has been deployed as part of Lanseria Smart City initiative(DEVCO proposal to assemble land assets).A total of5 industrial parkshave been scoped for revitalization via DBSAbut requires linkage to specific value chains and links to township economy. Tripartite ownership and deployment structure for industrial parks has been agreed in respect to Ekandustria and will also be extended to Babelegi and Ga Rankuwa.  **Township Economy:** As part of the response to the unrest of July 2021 and the economic displacement, both GEP and the IDC have deployed R100 million to a rapid deployment township rebuilding. The team is actively supporting the Township Economic Development Act being considered by Legislature (passage targeted for February 2022). A draft model by-law has been completed and benefit stacking design for Township Enterprise Zones finalized, including targeted tax incentives. Partnership pipeline co-funders/ intermediaries for the new township economy partnership fund (TEPF) has been lined up and vetted for submission to the Investment Committee for TEPF.Key partnerships on backyard shack upgrade (infill residential and commercial) and taxi economy precinct commercialization (Toyota) have been scoped and are at various stages of execution.] |

# OVERSIGHT ON DEPARTMENTAL ACHIEVEMENT ON GEYODI EMPOWERMENT IN COMMUNITIES

| **9. GEYODI EMPOWERMENT start here** |
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| *Overall Summary on Departmental achievement on actual GEYODI empowerment in communities* |
| [The GPG Preferential Procurement spending recorded R 704 210 975 (14,49%.) on women owned companies in the quarter under review. The province participated in the Sanitary National Task Team with the Department of Women, Youth and Persons with Disabilities on the implementation of the framework. A total of 912 novice teachers were inducted on different subjects including gender awareness and sexual harassment and 1773 employees were exposed to gender awareness sessions. Furthermore, 534 Women were allocated housing units and 522 title deeds were issued to women across the province. The OoP has rolled-out training in partnership with the NSG for 52 relevant officials to build technical capacity within departments on the concept, tools and practices of Gender Sensitive Budgeting to enable them to effectively mainstream gender through their work. It is noted that the OoP hosted a webinar on Gender Budgeting focusing on the practice used as a tool to improve budgeting across the planning phases of government. This webinar attracted representatives from international, national, private and provincial government and different perspectives were tabled on how sectors can implement Gender Budgeting.  Representation of women in SMS in the GPG remained at 47% between October and November 2021. Quarterly EE sessions were held, and interventions were reported by GPG Departments. A total of 22 new appointments of women in senior management positions is required to meet the target. A total of 6 GPG Departments achieved 50% and more on women representation in SMS. This includes, Agriculture, Community Safety, Office of the Premier, Social Development, Sports, Arts and Culture, and Treasury. It is noted that the OoP has put interventions in place that includes monitoring the implementation of Employment Equity plans and achievement of EE targets on a quarterly basis to assist GPG Departments to achieve 50% representation of Women in SMS.  It is noted that 30% of the total staff complement in GPG Departments consist of youth. GPG is targeting the employment of youth to address the aging workforce in Departments. Gauteng Department of Health has the highest representation of youth at 46% (56373) in comparison to all GPG Departments. Representation of youth in SMS in GPG Departments increased from 1,37% (10 of 729) to 1,51% (11 of 727) between October and November 2021. There are no employment and retention strategies targeted at youth in the GPG and employed youth benefit from all employment policies and practices implemented to all staff.  The Disability Rights Awareness Month (DRAM) was celebrated across the province in the quarter under review, under the National theme: “The Year of Charlotte Mannya-Maxeke: Realising Disability Equality”. Furthermore, the Office of the Premier presented the Older Persons Rights Strategy to the Older Persons Sector and to the Disabilities Rights Sector. Older Persons Parliament was held on 18th November 2021 in the Johannesburg City Hall, discussing and examining different racial groups’ experience on ageing and services provided to Older Persons. A total of 128 houses were allocated to Older Persons, while 1 395 title deeds were issued to Older Persons. An awareness campaign was conducted to Older Persons on their rights and were encouraged to vaccinate for Covid-19. A consultative meeting was held with GDARD in October 2021 to conduct an analysis of the Department’s APP 2021/22 and its relevance to the Military Veterans’ programme. A total of 127 Older Persons were supported with piggery inputs as well as garden tools, seeds, and seedlings under the Subsistence Producer’s Programme 3.    The Provincial Co-ordination Task Team Schools Learner Transport Covid-19 MV Cadets Programme has met its obligation on its monitoring and evaluation and 9 weekly meetings were successfully held. GDHS has allocated 26 houses to MV in the quarter under review. The list of vetted MVs beneficiation remains at 381. A total of 20 MV farmers are currently receiving training on farming conducted by Tshwane University of Technology. This programme will ensure that MVs are fully capacitated to actively participate in the economic sector and to reach a state where their farming companies are able to compete in the open market. Analysis of the report for the 3rd quarter by GDID still reflects that only (0,76%) procurement was achieved with businesses owned by MVs.] |

**OVERSIGHT ON DEPARTMENTAL COMPLIANCE AND QUALITY**

| **10. [DEPARTMENTAL COMPLIANCE AND QUALITY]** | |
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| *Overall Summary on Departmental Compliance and Quality* | |
| [The 3rd Quarter Report of the Office of the Premier was submitted to the Legislature on 31st January 2022, which is within prescribed regulations on submission to the Legislature.] | |
| **THE DETAILS ON DEPARTMENTAL COMPLIANCE, QUALITY AND TIMELINESS OF RESPONSES TO REQUESTS FOR INFORMATION** | |
| **GPL** | No requests |
| **Auditor General (AGSA)** | No requests |
| **Public Service Commission (PSC)** | No request for information was made in the quarter under review. |
| **Compliance with relevant fiduciary Legislation [e.g. PFMA]** | Information on PFMA was not provided in the quarter under review. |

**11. OVERSIGHT ON ANY OTHER COMMITTEE FOCUS AREA**

| **11.1 [ANY OTHER COMMITTEE FOCUS AREA] (Only relevant if deemed necessary)** |
| --- |
| *Any other area of Departmental performance with respect to its Quarter Report that the Committee wishes to report on, which is not already included in any of the above Focus Areas.* |
| [The OoP needs to strengthen consistency in reporting, for instance the reporting on the (lack of) support on MVA is detailed, whereas the reporting on the performance of Tshepo 1 Million is sparse. The Committee has noted with concern that whenever there are no activities undertaken on a Sub-programme, the OoP does not include it in the report. The OoP should highlight targets planned against target achievements as this omission was noted on KPI that includes amongst others, Tshepo 1 Million in Programme 3: Policy and Governance and Transversal Human Resources in Programme 2: Institutional Development. This creates difficulties in conducting oversight to measure performance of the OoP.] |

# OVERSIGHT ON A CAPACITATED PUBLIC SERVICE AND GOOD GOVERNANCE

| **[A CAPACITATED DEPARTMENT]** |
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| **Overall Summary on a capacitated Department and Good Governance** |
| *An overall Summary of whether the Committee thinks the Department is adequately capacitated and resourced to carry out its functions and discharge its mandates* |
| In terms of the Human Resource capacity, the Office of the Premier is comprised of 623 posts of which 549 are currently filled and 74 posts are vacant. A total of 7 posts are filled as acting positions and a total of 8 posts were terminated (1 Contract expiry, 2 Transfers), and 5 Resignations. A total of 9 new appointments were made of which 1 was a permanent post; 6 contracts and 2 Fixed Term Contracts. There were no (0) suspensions. GEYODI / HDI compliance recorded Women at SMS at 51%, People with Disability at 2 % and Youth employees at 24%. |
| **THE DETAILS ON A CAPACITATED DEPARTMENT** |
| *Information on the current Departmental Structure and level of implementation thereof* |
| [ The OoP organisational structure was not provided in the quarter under review.] |
| **Detailed information on the current vacancies (at all staff levels)** |
| [Detailed information on the current vacancies at all staff levels was not provided] |
| **Current vacancy rate** |
| [74 vacant posts] |
| **Current acting positions (at all Staff levels)** |
| [A total 7 posts are filled as acting positions] |
| **Terminations during the period under review** |
| [8 posts were terminated in the quarter under review] |
| **New appointments during the period under review** |
| [A total of 9 new appointments were made.] |
| **Detailed information on the GEYODI / HDI empowerment for the period under review** |
| [In terms of GEYODI / HDI compliance at the end of the quarter under review, 51% Women at SMS, 2% Employees with Disability and 24% Youth Employees. The vacancy rate for the GPG was at 9.5% and no percentage vacancy rate in the OoP was provided.] |
| **Detailed information on any suspensions for the period under review** |
| [There were no suspensions in the quarter under review.] |

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# OVERSIGHT ON GOOD GOVERNANCE

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| **13.2 [GOOD GOVERNANCE]** |
| **Overall Summary on Good Governance processes at the Department** |
| *An overall Summary of whether the Committee thinks the Department is adequately governed and thus able to carry out its functions and discharge its mandates* |
| [The Office of the Premier oversees the implementation of the GPG-wide strategic programmes informed by the Growing Gauteng Together (GGT2030) action plan by conducting performance monitoring, evaluations and reporting on a quarterly, annual, medium- and long-term basis. Through the implementation of the GGT2030, the performance of the Office of the Premier is assessed based on the quality of strategic leadership, policy advice and decisive interventions offered to departments to be in position to implement their apex programmes. |

# OVERSIGHT ON POSITIVE OUTCOMES OF DEPARTMENTAL ACTIVITIES

| **14.1 [Summarized information on any positive outcomes of Departmental activities during the period under review]** |
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| None. |

1. **FINDINGS, AND RECOMMENDATIONS**

## Committee findings / concerns:

* + 1. The Committee is concerned about the OoP’s reporting on percentage achievements without providing the targets planned for the quarter under review on KPIs that includes amongst others, Tshepo 1 Million programme. Furthermore, the Office has not highlighted the targets planned for the 4 pillars of Tshepo 1 Million which is crucial for measuring performance levels of this sub-programme in addressing youth unemployment in the province.
    2. The Committee is concerned about the 5544 Service Delivery Intervention cases that remain unresolved as well as 22 cases that were cancelled in the quarter under review.
    3. The Committee is concerned that the OoP in its reporting highlighted the development of 1 quarterly report on GPG Depart­ments’ compliance on hearings held within 60 days from the date of precautionary suspension instead of specifying the total number of precautionary suspension cases against the number of hearings conducted.
    4. The Committee has noted that out of the total485 Life Esidimeni claims verified, 380 qualified to receive compensation, 332 claims were paid, and 15 claims underwent assessment to confirm rightful beneficiaries before payments could be made. However, the concern is on the shortfall of claims that were verified but not reported as qualified or not qualified for payment.

**15.2 Committee Recommendation**s

| **15.2.1 [COMMITTEE RECOMMENDATIONS]** | | | |
| --- | --- | --- | --- |
| **Based on the information set out herein-above as well as the Committee Concerns, the Committee therefore recommends as follows:** | | | |
| **Ref Number** | **Recommendation** | **Type of response expected** | **Due Date** |
| CHS/QXPR/001 | 15.2.1The Premier should:  15.2.2 The Premier should:  15.2.3 The Premier should:  15.2.4 The Premier should: | Provide reasons for reporting on percentage achievements without providing the targets planned for Tshepo 1 Million programme in the quarter under review.  Furthermore, provide clarity on the reasons for the non-specification of the 4 Pillars of Tshepo 1 Million in the OoP’s reporting as well as the target planned for each Pillar in the quarter under review.  Explain reasons for the 5544 Service Delivery Intervention cases that remained unresolved as well as the 22 cases that were cancelled and its impact on service delivery.  For detailed oversight execution, provide a report specifying the total number of precautionary suspension cases against the number of hearings conducted instead of reporting about the development of 1 quarterly report on GPG Depart­ments’ compliance on hearings held within 60 days from the date of precautionary suspension.  .  Provide a report to the Committee on decisions taken relating to the shortfall of claims that were verified but not reported as qualified or not qualified for payment. The report is acknowledged in relation to theverified 485 Life Esidimeni claims, of which 380 qualified for compensation, while 332 were paid, and underwent assessment to confirm rightful beneficiaries before payments could be made. | 31/04/2022 |

1. **ACKNOWLEDGEMENTS**

The Committee hereby thanks and acknowledges the co-operation of the Office of the Premier and the role played by the Gauteng Premier, Hon. D.M Makhura, the Acting Director-General, Mr T. Masebe and the team of Senior Officials.

I wish to thank the following OCPOL Members: ME Khumalo; F Hassan; LE Makhubela; ST Msimanga; D Mabala; I Mukwevho, DK Adams and A Alberts for their diligence and commitment during this process.

Furthermore, the Committee would like to thank the following Committee Support Staff for their dedication and support: Group Committee Co-ordinator, M Vaas; Senior Researcher, N Dlamini, Senior Committee Co-ordinators B Makgato and N Montisi; Researchers, K Mdakane and O Mogole; Committee Administrators, E Sass and X Sithole; Information Officer, A Netshivhuyu, Hansard Recorder, N Zondo, Service Officer, M. Katisi and Communication Officer, S. Simelane.

1. **ADOPTION**

In accordance with Rule [164] of the Standing Rules of the GPL, the Committee hereby presents the report to the House for adoption